PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 1335466

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

OMB No. 1545-0047

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information

			/Formago for manactions and		, inioiniat	0111					
A F	or the	e 2021 calendar year, or tax year beginning	and	ending							
	heck if oplicabl	C Name of organization			D Emp	loyer identific	cation number				
	Addre chang Name	e CHRISALIS CENTER									
	_chang	e Doing business as			9	95-3972624					
	Initial return Final	Number and street (or P.O. box if mail is not de 522 S. MAIN ST.	E Telephone number (213) 806-6344								
	Jreturn. termin ated		_		45,934,998.						
Х	Amen- return			G Gross receipts \$ 45,934,998.  H(a) Is this a group return							
	Applic		LORANGER			subordinates					
	pendi	SAME AS C ABOVE					cluded? Yes No				
ΙT	ax-ex	empt status: X 501(c)(3) 501(c) (	<b>◄</b> (insert no.) 4947(a)(1)	or 52			list. See instructions				
		te: WWW.CHANGELIVES.ORG	(1100171101)	0, 02		oup exemptio					
			ssociation Other	I Yea			State of legal domicile; CA				
	rt I	Summary		<b>L</b> 100	ii oi ioiiiiatio	,,,,	otate of logal doffilolio.				
		Briefly describe the organization's mission or most	significant activities: HELPIN	G HOMELE	ESS AND I	OW-INCOME					
9	'	INDIVIDUALS GET READY FOR, FIND, AND									
Governance	2	Check this box if the organization disco		and of mor	o than 250/	of its not ass	ente				
Je I		Number of voting members of the governing body	/ <del>-</del>			ا ہا	24				
မ်		Number of independent voting members of the governing body					23				
							1990				
ies		Total number of individuals employed in calendar y					375				
Activities &		Total number of volunteers (estimate if necessary)					0.				
PC		Total unrelated business revenue from Part VIII, co					0.				
$\dashv$	d	Net unrelated business taxable income from Form	990-1, Part I, line 11	<u></u>							
ne		0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Year	Current Year						
						1,503,754.	11,195,419.				
Revenue	9				24	46,711,958.	34,592,035.				
ě		Investment income (Part VIII, column (A), lines 3, 4				46,425.	6,529.				
_			Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)								
$\dashv$		Total revenue - add lines 8 through 11 (must equal			35	,262,137.	45,828,478.				
		Grants and similar amounts paid (Part IX, column (				0.	0.				
	14	Benefits paid to or for members (Part IX, column (A	, , , , , , , , , , , , , , , , , , , ,			0.	0.				
es		Salaries, other compensation, employee benefits (I			27	7,944,576.	34,734,575.				
Expenses		Professional fundraising fees (Part IX, column (A), I				0.	0.				
×		Total fundraising expenses (Part IX, column (D), lin									
۳		Other expenses (Part IX, column (A), lines 11a-11d				7,590,378.	9,407,481.				
	18	Total expenses. Add lines 13-17 (must equal Part I	X, column (A), line 25)		35,534,954. 44,14						
_		Revenue less expenses. Subtract line 18 from line	12		3	3,727,183.	1,686,422.				
Net Assets or Fund Balances				В		Current Year	End of Year				
set	20					3,580,664.	15,581,314.				
EX	21	Total liabilities (Part X, line 26)				.,893,798.	2,208,026.				
ᆁ	22	Net assets or fund balances. Subtract line 21 from	line 20		11	1,686,866.	13,373,288.				
	rt II	Signature Block									
	-	llties of perjury, I declare that I have examined this return,				-	knowledge and belief, it is				
true,	correc	ct, and complete. Declaration of preparer (other than office	er) is based on all information of wh	nich prepare	er has any kn	owledge.					
		O'contract of all and				Data					
Sigr		Signature of officer				Date					
Here	е	MARK LORANGER, PRESIDENT/CEO									
		Type or print name and title	T		L D .						
		Print/Type preparer's name	Preparer's signature		Date	Check [	PTIN				
Paid		KATY BROWN	10/11/23	self-employ							
Prep	arer	Firm's name ARMANINO LLP			Firm's EIN > 94-6214841						
Use	Only	Firm's address > 2700 CAMINO RAMON, STE.	350								
		SAN RAMON, CA 94583-5004				Phone no 925	-790-2600				

Yes

May the IRS discuss this return with the preparer shown above? See instructions

Form 990 (2021) CHRYSALIS CENTER 95-3972624 Page 2
Part III | Statement of Program Service Accomplishments

ı aı	Observice Accomplishments	Х
	Check if Schedule O contains a response or note to any line in this Part III	<u>A</u>
1	Briefly describe the organization's mission:	
	CHRYSALIS SERVES PEOPLE NAVIGATING BARRIERS TO THE WORKFORCE BY	
	OFFERING A JOB-READINESS PROGRAM, INDIVIDUALIZED SUPPORTIVE SERVICES,	
	AND PAID TRANSITIONAL EMPLOYMENT. WE EMPOWER OUR CLIENTS ON THEIR	
	PATHWAY TO STABILITY, SECURITY, AND FULFILLMENT IN THEIR WORK AND	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	l expenses, and
	revenue, if any, for each program service reported.	
4a		)
	CORE EMPLOYMENT PROGRAM - CHRYSALIS OFFERS JOB-READINESS AND	
	EMPLOYMENT-RELATED SOCIAL SERVICES THAT STRENGTHEN OUR CLIENTS'	
	EMPLOYABILITY. INDIVIDUALS WHO ACCESS CHRYSALIS SERVICES MAY HAVE	
	EXPERIENCED HOMELESSNESS, BEEN IMPACTED BY THE CRIMINAL JUSTICE SYSTEM,	
	OR ARE SEEKING ASSISTANCE IN NAVIGATING A BARRIER TO EMPLOYMENT.	
	THROUGH CASE MANAGEMENT, CLASSROOM INSTRUCTION, AND ONE-ON-ONE SESSIONS	
	WITH VOLUNTEERS OR STAFF EMPLOYMENT SPECIALISTS, CLIENTS BUILD	
	JOB-READINESS SKILLS, CREATE RESUMES, PARTICIPATE IN PRACTICE	
	INTERVIEWS, APPLY TO JOBS, AND RECEIVE RESOURCES AND SUPPORT TO	
	NAVIGATE OTHER BARRIERS THEY MAY BE FACING.	
	CLIENTS HAVE ACCESS TO A RANGE OF SUPPLEMENTAL SUPPORTS THAT INCLUDE	
41:		34,592,035.)
4b	(Code:) (Expenses \$31,137,657. including grants of \$) (Revenue \$) CHRYSALIS ENTERPRISES PROGRAM - FOR CLIENTS WHO ARE INTERESTED IN AND	34,392,033.
	IN NEED OF CURRENT WORK EXPERIENCE, CHRYSALIS OFFERS PAID, TRANSITIONAL	
	JOBS WITH ITS EMPLOYMENT SOCIAL ENTERPRISE TO GET THEM STARTED ON THE	
	ROAD TO PERMANENT, OUTSIDE EMPLOYMENT. TRANSITIONAL JOBS DELIVER	
	MARKETABLE EXPERIENCE AND OCCUPATIONAL SKILLS WHILE PROVIDING A CLOSELY	
	SUPERVISED, SUPPORTIVE WORKING ENVIRONMENT THAT ALLOWS CLIENTS TO	
	DEMONSTRATE AND PRACTICE THEIR HARD AND SOFT SKILLS. IN 2021, CHRYSALIS	
	ENTERPRISES OPERATED THREE BUSINESS LINES WITHIN ITS EMPLOYMENT SOCIAL	
	ENTERPRISE: WORKS, SAFEKEEPING, ROADS, AND STAFFING.	
	CHRYSALIS WORKS EMPLOYS CHRYSALIS CLIENTS AND PROVIDES STREET	
	MAINTENANCE TO BUSINESS IMPROVEMENT DISTRICTS, SAFE STORAGE FOR	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	)
	Other and the second of the se	
4d	Other program services (Describe on Schedule O.)	`
4-	(Expenses \$ including grants of \$ ) (Revenue \$  Total program service expenses ► 38,423,858.	)
<u>4e</u>	Total program service expenses 38,423,858.	- 000 (

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# Form 990 (2021) CHRYSALIS CENTER Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	۱.,		x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		_ A
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
12a	Schedule D, Parts XI and XII	12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х

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# Form 990 (2021) CHRYSALIS CENTER Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			ı
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			ı
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			ı
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			ı
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		ı
a	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
<b>2</b> 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			ı
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			ı
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			ı
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		<u>х</u>
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28c		х
29	"Yes," complete Schedule L, Part IV	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			ı
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			ı
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			х
27	If "Yes," complete Schedule R, Part V, line 2	36_		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	31		
-	Note: All Form 990 filers are required to complete Schedule O	38	х	ı
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
_	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  1a 6  Enter the number of Forms W-2G included on line 1a Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
_	(gambling) winnings to prize winners?	1c	Х	

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Form 990 (2021) CHRYSALIS CENTER

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Page 5 95-3972624

	Continued)		1	1
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  filed for the calendar year ending with or within the year covered by this return.  2a 1990			
	The die the calcinal year chains with a within the year covered by the retain	-	Х	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Α	
22	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.  Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		х
	ISING BLOOK BOOK BOOK BOOK BOOK BOOK BOOK BOO	3b		<del> </del>
	If "Yes," has it filed a Form 990-1 for this year? If "No" to line 3b, provide an explanation on Schedule O  At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	35		
··u	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country	-iu		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h o	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	Ü		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
Ь	Enter the amount of reserves the organization is required to maintain by the states in which the			
•	organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  13b  13c	-		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

CHRYSALIS CENTER Form 990 (2021)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 2	4							
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b		3							
2	d any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?								
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, trustees, or key employees to a management company or other person?	3		х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х					
6	Did the organization have members or stockholders?	6		х					
_	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		x					
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1.0							
-	persons other than the governing body?	7b		x					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	1.5							
	The governing body?	8a	х						
b		8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00							
3	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	1 5							
	(This Section B requests information about policies not required by the internal nevenue code.)		Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	Х					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	114							
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120							
·	on Schedule O how this was done	12c	х						
13		13	X						
14	Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?	14	X						
15	Did the process for determining compensation of the following persons include a review and approval by independent	14							
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
_	The organization's CEO, Executive Director, or top management official	15a	Х						
			Х						
D	Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	15b	**						
16-	·								
Ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	460		х					
	taxable entity during the year?	16a		- A					
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	4Ch							
800	exempt status with respect to such arrangements? tion C. Disclosure	16b							
17	List the states with which a copy of this Form 990 is required to be filed CA	I- V	a !! . !	-1-					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	is only)	avallal	ыe					
	for public inspection. Indicate how you made these available. Check all that apply.								
46	X Own website Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finan	cıal						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	CARRIE AIKINS - 213-806-6344								

Form 990 (2021) CHRYSALIS CENTER 95-3972624 Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

<b>(A)</b> Name and title	(B) Average hours per week	box	, unle	Pos heck ss per	rson i	than of the state	n an	( <b>D</b> ) Reportable compensation from	(E) Reportable compensation from related	<b>(F)</b> Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stit utional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) MARK LORANGER	40.00									
PRESIDENT & CEO		Х		Х				299,535.	0.	0.
(2) TREVOR KALE	40.00	1								
VP, CHRYSALIS ENTERPRISES						Х		221,036.	0.	0.
(3) MICHAEL GRAFF-WEISNER	40.00	1								
VP, STRATEGY & EXTERNAL RELATIONS		<u> </u>				Х		209,763.	0.	0.
(4) MOLLY MOEN	40.00	1								
VP, DEVELOPMENT & COMMUNICATIONS						Х		206,279.	0.	0.
(5) NORMAN BULLOCK	40.00	1								
CHIEF FINANCIAL OFFICER				Х				178,402.	0.	0.
(6) CARLYNE ERVIN	40.00	1								
VP, HUMAN RESOURCES						Х		170,882.	0.	0.
(7) MOLLY LARSON	40.00	1								
VP, PROGRAM OPERATIONS						Х		154,925.	0.	0.
(8) JOAN KRAMER	1.00	1								
CHAIR OF THE BOARD		Х		Х				0.	0.	0.
(9) AMELIA WILLIAMSON	1.00	1								
VICE CHAIR OF THE BOARD		Х		Х				0.	0.	0.
(10) JILL BALDAUF	1.00	1								
IMMEDIATE PAST CHAIR		Х		Х		_		0.	0.	0.
(11) HEATHER FALCONE	1.00	1								
SECRETARY (AS OF 02/21)		Х		Х		_		0.	0.	0.
(12) PAUL STAPLETON	1.00	1								
TREASURER		Х		Х				0.	0.	0.
(13) PAWAN CHATURVEDI	1.00	1								
DIRECTOR		Х						0.	0.	0.
(14) JEFFREY DALY	1.00	1								
DIRECTOR	1	Х				<u> </u>	ļ	0.	0.	0.
(15) WEI M. FOU	1.00	1								
DIRECTOR	1	Х				<u> </u>	ļ	0.	0.	0.
(16) ROBERT E. HART	1.00	1								
DIRECTOR		Х	_			_	<u> </u>	0.	0.	0.
(17) PATRICIA JOHNSON	1.00	1								
DIRECTOR		Х						0.	0.	0. Form <b>990</b> (2021)

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CHRYSALTS CENTER 95-3972624

Form 990 (2021) CHRYSALIS	CENTER								95-397262	4 Page 8
Part VII   Section A. Officers, Directors, Tr	ustees, Key Emp	oloye	ees,	and	l Hig	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average	(do	not cl	Posi			nne	Reportable	Reportable	Estimated
	hours per	box,	unles	ss per	son is	s both	n an	compensation	compensation	amount of
	week (list any		Jei ali	lu a u	recto	i / ii us	(66)	from	from related	other 
	hours for	lirecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or 0	stee			satec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	Individual trustee or director	Institutional trustee		yee	ım per		1099-NEC)	,	and related
	below	idual	tution	er	Key employee	est co loyee	Je.	,		organizations
	line)	Indiv	Insti	Officer	Key 6	Highest compensated employee	Former			
(18) MARY ELLEN KANOFF	1.00									
DIRECTOR		Х						0.	0.	0.
(19) HAYWARD J. KAISER	1.00									
DIRECTOR		Х						0.	0.	0.
(20) ALAN LONG	1.00									
DIRECTOR		Х						0.	0.	0.
(21) CAROLINE MACDONALD	1.00									
DIRECTOR		Х						0.	0.	0.
(22) KAREN MURPHY O'BRIEN	1.00									
DIRECTOR		Х						0.	0.	0.
(23) KERRY O'NEILL	1.00									
DIRECTOR		Х						0.	0.	0.
(24) COLIN SHEPHERD	1.00									
DIRECTOR		Х						0.	0.	0.
(25) STEVEN VIELHABER	1.00									
DIRECTOR		Х						0.	0.	0.
(26) JEFFERY WALKER	1.00									
DIRECTOR		Х						0.	0.	0.
1b Subtotal							<b></b>	1,440,822.	0.	0.
c Total from continuation sheets to Part	VII, Section A						<b></b>	0.	0.	0.
d Total (add lines 1b and 1c)							<b></b>	1,440,822.	0.	0.
O T									000 1 11	

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on

Yes No line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

10

#### rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

the organization. Report compensation for the calendar year ending with or within the organization's tax year.									
(A)	(B)	(C)							
Name and business address	Description of services	Compensation							
LYFT									
PO BOX 734714, CHICAGO, IL 60673-4714	TRANSPORTATION SERVICES	636,255.							
ROTH STAFFING COMPANIES, LP, 450 NORTH									
STATE COLLEGE BLVD, ORANGE, CA 92868	TEMP STAFFING	534,285.							
REPUBLIC SERVICES									
P.O. BOX 78829, PHOENIX, AZ 85062-8829	GARBAGE COLLECTION SERVICES	530,450.							
EXPONENT PARTNERS	SALESFORCE MODULE								
DEPT LA 24960, PASADENA, CA 91185-4960	CREATION/IMPLEMENTATIO	269,969.							
WEX FUEL									
PO BOX 4337, CAROL STREAM, IL 60197-4337	FUEL SERVICES	228,093.							
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than								
\$100,000 of compensation from the organization > 5									

SEE PART VII, SECTION A CONTINUATION SHEETS

95-3972624 CHRYSALIS CENTER

(B)	nplo	yee			lighe	est (	Compensated Employe	es (continued)	
Average				C) ition			<b>(D)</b> Reportable	<b>(E)</b> Reportable	<b>(F)</b> Estimated
hours	(cl	heck I	all t	that	app	ly)	compensation	compensation from related	amount of other compensation from the organization and related organizations
week (list any hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	
1.00									
	Х						0.	0.	C
1.00								•	
1 00	Х						0.	0.	(
1.00	Ų.						0	0	(
1 00	^						0.	0.	
1.00	x						_	0	
	(list any hours for related organizations below line)	week (list any hours for related organizations below line)  1.00  X  1.00  X	week (list any hours for related organizations below line)  1.00  X  1.00  X  1.00  X  1.00	week (list any hours for related organizations below line)  1.00  X  1.000  X  1.000  X  1.000	week (list any hours for related organizations below line)  1.00  X  1.00  X  1.00  X  1.00  X  1.00	Week (list any hours for related organizations below line)	week (list any hours for related organizations below line)  1.00  X  1.00	week (list any hours for related organizations below line)  1.00  X  1.00  X  1.00  X  0.  1.00  X  0.  1.00	week (list any hours for related organizations below line)  1.00  X  1.00  X  1.00  X  1.00  X  1.00  X  0.  0.  0.  0.  0.  0.  0.  0.

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Statement of Revenue

			Check if Schedule O conta	ins a r	esponse (	or note to any lin				
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512 - 514
S S	1	<u> </u>	Federated campaigns		1a					
ant	•		Membership dues		1b					
يَ ق			Fundraising events	Г	1c	1,131,938.				
ifts			Related organizations		1d	, ,				
nila n			Government grants (contribution		1e	3,936,549.				
Sir			All other contributions, gifts, grant							
her			similar amounts not included abov		1f	6,126,932.				
ğ			Noncash contributions included in lines 1		1g \$	215,522.				
Contributions, Gifts, Grants and Other Similar Amounts		h	Total. Add lines 1a-1f				11,195,419.			
						Business Code				
ø	2	а	CHRYSALIS ENTERPRISES			900099	34,592,035.	34,592,035.		
r S		b								
Se		С								
am eve		d								
Program Service Revenue		е								
ے ا		f	All other program service rever	nue						
			Total. Add lines 2a-2f				34,592,035.			
	3		Investment income (including of							
			other similar amounts)				6,529.			6,529.
	4		Income from investment of tax			roceeds				
	5		Royalties		Real	(ii) Personal				
	6	_	Cross rants	.,	40,700.	(II) Fersonal				
			Gross rents 6a Less: rental expenses 6b		0.					
			Less: rental expenses 6b Rental income or (loss) 6c		40,700.					
			Net rental income or (loss)				40,700.			40,700.
			Gross amount from sales of	(i) Se	curities	(ii) Other	,			,
			assets other than inventory <b>7a</b>	.,						
			Less: cost or other basis							
ne			and sales expenses <b>7b</b>							
/en			Gain or (loss) 7c							
Re		d	Net gain or (loss)		· · · · · · · · · · · · · · · · · · ·	<b></b>				
Other Revenue	8	а	Gross income from fundraising even	ents (no	ot					
₽			including \$1,131,	938.	of					
			contributions reported on line	,						
			Part IV, line 18			100,315.				
			Less: direct expenses			106,520.	6.005			6 005
			Net income or (loss) from fundi			<b>D</b>	-6,205.			-6,205.
	9		Gross income from gaming act							
			Part IV, line 19							
			Less: direct expenses							
			Net income or (loss) from gami Gross sales of inventory, less r							
	10		and allowances		I					
			Less: cost of goods sold							
			Net income or (loss) from sales			•				
		_	The time of the same same same			Business Code				
sno	11	а								
ane.		b								
eve		С			_					
Miscellaneous Revenue		d	All other revenue							
_			Total. Add lines 11a-11d			<b>&gt;</b>				
	12		Total revenue. See instructions			<b>&gt;</b>	45,828,478.	34,592,035.	0.	41,024.

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Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons			(C)	[
7b, 8b	t include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B</b> ) Program service expenses	Management and general expenses	<b>(D)</b> Fundraising expenses
	rants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
<b>2</b> G	Grants and other assistance to domestic and other assistance to domestic and individuals. See Part IV, line 22				
	Grants and other assistance to foreign				
	rganizations, foreign governments, and foreign				
	ndividuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors,				
	rustees, and key employees	477,937.	437,543.	19,891.	20,503
	ompensation not included above to disqualified				
р	ersons (as defined under section 4958(f)(1)) and				
p	ersons described in section 4958(c)(3)(B)				
	Other salaries and wages	29,138,759.	26,676,065.	1,212,683.	1,250,011
	ension plan accruals and contributions (include				
S	ection 401(k) and 403(b) employer contributions)				
<b>9</b> C	Other employee benefits	2,478,469.	2,268,998.	103,148.	106,323
	Payroll taxes	2,639,410.	2,416,337.	109,846.	113,227
	ees for services (nonemployees):				
a N	/lanagement				
<b>b</b> L	egal				
c A	ccounting	30,318.		30,318.	
d L	obbying				
	rofessional fundraising services. See Part IV, line 17				
<b>f</b> Ir	nvestment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25,				
	olumn (A), amount, list line 11g expenses on Sch 0.)	2,401,192.	962,388.	1,351,801.	87,003
	dvertising and promotion	13,876.	4,970.	5,487.	3,419
	Office expenses	1,066,607.	896,721.	108,985.	60,901
	nformation technology	160,216.	112,313.	42,506.	5,397
	Royalties	0.110.050	1 274 600	670.040	TO 100
	Occupancy	2,119,258.	1,374,608.	672,248.	72,402
	ravel	442,750.	316,996.	97,489.	28,265
	Payments of travel or entertainment expenses				
	or any federal, state, or local public officials	111 500	20.000	60.604	10.600
	Conferences, conventions, and meetings	111,522.	30,298.	68,604.	12,620
	nterest	4,991.	1,356.	3,070.	565
	Payments to affiliates	42E E61	270 227	20 546	17 600
	Depreciation, depletion, and amortization	435,561.	379,327.	38,546.	17,688
	nsurance	506,615.	506,615.		
a li	other expenses. Itemize expenses not covered bove. (List miscellaneous expenses on line 24e. If ne 24e amount exceeds 10% of line 25, column (A), mount, list line 24e expenses on Schedule 0.)				
	LIENT PERSONAL DEVELOP	1,260,645.	1,260,645.		
b E	NTERPRISES VEHICLES RE	750,608.	750,608.		
c B	AD DEBT	72,765.	19,769.	44,762.	8,234
d M	ISCELLANEOUS	30,557.	8,301.	18,799.	3,457
e A	Il other expenses				
25 T	otal functional expenses. Add lines 1 through 24e	44,142,056.	38,423,858.	3,928,183.	1,790,015
26 J	oint costs. Complete this line only if the organization				
	eported in column (B) joint costs from a combined				
е	ducational campaign and fundraising solicitation.				
C	heck here if following SOP 98-2 (ASC 958-720)				

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Form 990 (2021)
Part X Balance Sheet

Га	rt X	Balance Sneet					
		Check if Schedule O contains a response or r	note to an	y line in this Part X	<b>(A)</b> Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			3,784,400.	1	4,636,839
	2		50,410.	2	50,410		
	3	Savings and temporary cash investments  Pledges and grants receivable, net			209,799.	3	582,709
	4				6,063,262.	4	7,206,903
	5	Accounts receivable, net  Loans and other receivables from any current			-,,	7	.,=,
	3	trustee, key employee, creator or founder, sul					
		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disqu	•				
	"	under section 4958(f)(1)), and persons describ	•	,		6	
	7	Notes and loans receivable, net				7	
Assets	8					8	
Ass	9	Inventories for sale or use Prepaid expenses and deferred charges			428,462.	9	629,900
-		Land, buildings, and equipment: cost or other			120,102.	9	025,500
	IUa	basis. Complete Part VI of Schedule D		6,344,441.			
	<u>ا</u>			3,997,858.	2,705,561.	10c	2,346,583
	b   11			, , , <u>, , , , , , , , , , , , , , , , </u>	2,700,002.	11	2,010,000
	12	Investments - publicly traded securities  Investments - other securities. See Part IV, lin				12	
	13	Investments - other securities. See Part IV, lin				13	
	14	. •				14	
	15	Intangible assets Other assets See Port IV line 11			338,770.	15	127,970
	16	Other assets. See Part IV, line 11			13,580,664.	16	15,581,314
	17	Accounts payable and accrued expenses			1,663,685.	17	1,977,913
	18				2,000,000.	18	2,2,220
	19	Grants payable			230,113.	19	230,113
	20	Deferred revenue			200,220.	20	200,220
	21	Tax-exempt bond liabilities				21	
	22	Loans and other payables to any current or fo				21	
Liabilities		trustee, key employee, creator or founder, sul					
Ē		controlled entity or family member of any of the				22	
E.	23	Secured mortgages and notes payable to unr				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,				27	
	25	parties, and other liabilities not included on lir					
		of Schedule D	103 17 24)	. Complete Fait X		25	
	26	Total liabilities. Add lines 17 through 25		·····	1,893,798.	26	2,208,026
		Organizations that follow FASB ASC 958, c			<u>, , , .</u>		<u> </u>
es		and complete lines 27, 28, 32, and 33.	neok nei				
Š	27				10,626,197.	27	11,154,881
3als	28	Net assets with donor restrictions			1,060,669.	28	2,218,407
펄		Organizations that do not follow FASB ASC					, ,
Ξ		and complete lines 29 through 33.	, 555, 511				
ō	29	Capital stock or trust principal, or current fund	de			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
٨ss	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			11,686,866.	32	13,373,288
Z	33	Total liabilities and net assets/fund balances			13,580,664.	33	15,581,314

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	rt XI Reconciliation of Net Assets				90
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	45	,828,	478.
2	Total expenses (must equal Part IX, column (A), line 25)	2	44	,142,	056.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	,686,	422.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	11	,686,	866.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	13	,373,	288.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	, , , , , , , , , , , , , , , , , , , ,		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	, , ,			Х	
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
0 -	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				x
	Act and OMB Circular A-133?		3a		
a	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, syntain why an Schodulo O and describe any steps to undergo such audits.		0.		1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	aan	(2021)
			⊦orm	330	(2021)

132012 12-09-21

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **Employer identification number** CHRYSALIS CENTER 95-3972624 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990) 2021 CHRYSALIS CENTER 95-3972624 Page 2

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

021 <b>(f)</b> Total 5,419. 43,160,399.					
5,419. 43,160,399.					
5,419. 43,160,399.					
5,419. 43,160,399.					
3,285,311.					
39,875,088.					
021 <b>(f)</b> Total					
5,419. 43,160,399.					
7,229. 121,004.					
42 201 402					
43,281,403.					
105,056,717.					
92.13 %					
90.88 %					
this box and					
<b>▶</b> X					
check this box					
<b></b>					
is 10% or more,					
and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization					
🖊 🗀 .					
ne 15 is 10% or					
ne 15 is 10% or					
7					

Schedule A (Form 990) 2021

# Schedule A (Form 990) 2021 CHRYSALIS CENTER Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
K	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						_
	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(a) 2010	(4) 2020	(a) 2021	(f) Total
	Amounts from line 6	(a) 2017	(b) 2016	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
Ī	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) organizati	on,
							<b>&gt;</b>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2021 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	<u>%</u>
	Public support percentage from 2020					16	<u>%</u>
	ction D. Computation of Inves						
17	Investment income percentage for 20			ne 13, column (f))		17	<u>%</u>
18						18	<u>%</u>
19a	a 33 1/3% support tests - 2021. If the						7 is not
_	more than 33 1/3%, check this box ar						<b>&gt;</b>
k	33 1/3% support tests - 2020. If the						
20	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	in alla not crieck a	DUX UIT III IE 14, 198	a, or 190, crieck th	no dux anu see ins		

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Schedule A (Form 990) 2021

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# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

  If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
30		
20		
3c		
4 -		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
8		
0-		
9a		
01-		
9b		
0		
9c		
10a		
10b		

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Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c k	below, the governing body of a supported organization?	11a		
b	A fan	nily member of a person described on line 11a above?	11b		
С	A 359	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detai	il in Part VI.	11c		
Sect	ion	B. Type I Supporting Organizations			
				Yes	No
1	Did tl	he governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		e supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		etors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) etively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did tl	he organization operate for the benefit of any supported organization other than the supported			
	orgar	nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supe	rvised, or controlled the supporting organization.	2		
Sect	ion	C. Type II Supporting Organizations			
				Yes	No
1	Were	e a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or tru	ustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or ma	anagement of the supporting organization was vested in the same persons that controlled or managed			
	the s	upported organization(s).	1		
Sect	ion	D. All Type III Supporting Organizations			
				Yes	No
1	Did tl	he organization provide to each of its supported organizations, by the last day of the fifth month of the			
	orgar	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year,	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	orgar	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
		e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	orgar	nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By re	eason of the relationship described on line 2, above, did the organization's supported organizations have a			
	-	ficant voice in the organization's investment policies and in directing the use of the organization's			
	incor	me or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
C1		orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations	3		
Seci		7			
1	Chec	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	A - 4:	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction		NI -
2		rities Test. Answer lines 2a and 2b below.		Yes	No
		substantially all of the organization's activities during the tax year directly further the exempt purposes of			
		supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined	2a		
h		these activities constituted substantially all of its activities.  he activities described on line 2a, above, constitute activities that, but for the organization's involvement,	<u> </u>		
		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	_	VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		e activities but for the organization's involvement.	2b		
		nt of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
		he organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
		he organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_		supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
_			_		_

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Schedule A (Form 990) 2021

 Schedule A (Form 990) 2021
 CHRYSALIS CENTER
 95-3972624
 Page 6

Part V	Гуре III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1 C	heck here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions
	ll other Type III non-functionally integrated supporting organizations mu		·	
Section A - A	djusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net sho	rt-term capital gain	1		
2 Recover	ries of prior-year distributions	2		
3 Other gr	ross income (see instructions)	3		
4 Add line	es 1 through 3.	4		
<b>5</b> Depreci	ation and depletion	5		
6 Portion	of operating expenses paid or incurred for production or			
collection	on of gross income or for management, conservation, or			
mainten	nance of property held for production of income (see instructions)	6		
7 Other ex	xpenses (see instructions)	7		
8 Adjuste	ed Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - M	linimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggrega	ate fair market value of all non-exempt-use assets (see			
instructi	ions for short tax year or assets held for part of year):			
a Average	e monthly value of securities	1a		
<b>b</b> Average	e monthly cash balances	1b		
<b>c</b> Fair mar	rket value of other non-exempt-use assets	1c		
d Total (a	dd lines 1a, 1b, and 1c)	1d		
e Discou	nt claimed for blockage or other factors			
(explain	in detail in Part VI):			
2 Acquisit	tion indebtedness applicable to non-exempt-use assets	2		
3 Subtrac	t line 2 from line 1d.	3		
4 Cash de	eemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see inst	ructions).	4		
5 Net valu	ue of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply	line 5 by 0.035.	6		
<b>7</b> Recover	ries of prior-year distributions	7		
8 Minimu	m Asset Amount (add line 7 to line 6)	8		
Section C - D	Distributable Amount			Current Year
1 Adjuste	d net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.	85 of line 1.	2		
3 Minimur	m asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter gr	reater of line 2 or line 3.	4		
5 Income	tax imposed in prior year	5		
6 Distribu	utable Amount. Subtract line 5 from line 4, unless subject to			
	ncy temporary reduction (see instructions).	6		
$\overline{}$	heck here if the current year is the organization's first as a non-function	nally integrated	d Type III supporting orga	anization (see

Schedule A (Form 990) 2021

instructions).

Par	rt V Type III Non-Functionally Integrated 50	9(a)(3) Supporting Orga	nizations (continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ea	xempt purposes	1	
2	Amounts paid to perform activity that directly furthers exer	npt purposes of supported		
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	· · · · · · ·	4	
5	Qualified set-aside amounts (prior IRS approval required -	provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which	the organization is responsive		
	(provide details in Part VI). See instructions.	3	8	
9	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
	and a division division by mile a division in	(i)	(ii)	(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2021	Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
	Applied to 2021 distributable amount			
ī	Carryover from 2016 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2021 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater	r		
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
•	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
	Excess from 2020			
	Excess from 2021			
-	LAVEGO HUHLAUA I			

Schedule A (Form 990) 2021

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# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Schedule B (Form 990) (2021)

Employer identification number

CHR	RYSALIS CENTER	95-3972624
Organization type (check or	ne):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	e. See instructions.
General Rule		
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's	
Special Rules		
sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Figure 1. Complete Parts I and II.	d that received from any one
contributor, during literary, or education	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a the year, total contributions of more than \$1,000 exclusively for religious, charitable, scional purposes, or for the prevention of cruelty to children or animals. Complete Parts I (e) instead of the contributor name and address), II, and III.	ientific,
year, contributions is checked, enter h purpose. Don't con	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a exclusively for religious, charitable, etc., purposes, but no such contributions totaled me here the total contributions that were received during the year for an exclusively religious implete any of the parts unless the <b>General Rule</b> applies to this organization because it is e, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>
answer "No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, g requirements of Schedule B (Form 990).	• •

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

CHRYSALIS CENTER

95-3972624

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		\$ 390,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 2	Name, address, and ZIP + 4	Total contributions  Person Payroll Noncash (Complete Part II for
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No4	Name, address, and ZIP + 4	Total contributions  Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5	Hame, audi 655, anu ZIF + +	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6 <u>6</u>	Name, audress, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

CHRYSALIS CENTER

95-3972624

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 10	Name, address, and ZIP + 4	### Total contributions    \$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

CHRYSALIS CENTER

95-3972624

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			

Name of organization **Employer identification number** 95-3972624 CHRYSALIS CENTER Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (d) Description of how gift is held (b) Purpose of gift (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

CHRYSALIS CENTER

**Employer identification number** 95-3972624

Pa	Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds or <i>i</i>	Accounts. Complete if the	е		
		(a) Donor advise	ed funds	(b) Funds and other accour	nts		
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in w	riting that the assets he	eld in donor advised fu	unds			
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes	☐ No		
6	Did the organization inform all grantees, donors, and donor ad						
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for a	ny other purpose conf	erring			
	impermissible private benefit?			Yes	☐ No		
Pai	T II Conservation Easements. Complete if the organization	anization answered "Ye	es" on Form 990, Part	IV, line 7.			
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).					
	Preservation of land for public use (for example, recreati	ion or education)	Preservation of a hi	istorically important land area			
	Protection of natural habitat		Preservation of a ce	ertified historic structure			
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contrib	ution in the form of a	conservation easement on the	e last		
	day of the tax year.			Held at the End of the	Tax Year		
а	Total number of conservation easements			2a			
b				_			
С	Number of conservation easements on a certified historic stru-						
	Number of conservation easements included in (c) acquired at						
	listed in the National Register	•		2d			
3	Number of conservation easements modified, transferred, rele						
	year <b>&gt;</b>	, ,		v			
4	Number of states where property subject to conservation ease	ement is located					
5	Does the organization have a written policy regarding the period	odic monitoring, inspec	tion, handling of				
	violations, and enforcement of the conservation easements it	holds?		Yes	☐ No		
6	Staff and volunteer hours devoted to monitoring, inspecting, h				ar		
	<b>&gt;</b>						
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and er	forcing conservation	easements during the year			
	<b>▶</b> \$						
8	Does each conservation easement reported on line 2(d) above	satisfy the requiremen	ts of section 170(h)(4)	(B)(i)			
	and section 170(h)(4)(B)(ii)?			Yes	☐ No		
9	In Part XIII, describe how the organization reports conservatio						
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's	s financial statements	that describes the			
	organization's accounting for conservation easements.						
Pai	t III Organizations Maintaining Collections of	Art, Historical Tre	asures, or Other	Similar Assets.			
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.					
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its rev	enue statement and b	palance sheet works			
	of art, historical treasures, or other similar assets held for publ	ic exhibition, education	, or research in furthe	rance of public			
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.						
b	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of						
	art, historical treasures, or other similar assets held for public	exhibition, education, o	r research in furtherar	nce of public service,			
	provide the following amounts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$			
	(m)			<b>L</b> A			
2	If the organization received or held works of art, historical trea						
	the following amounts required to be reported under FASB AS						
а	Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$			
	Assets included in Form 990, Part X						
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 9	990) 2021		

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value		
1a Land		1,300,000.		1,300,000.		
<b>b</b> Buildings		652,879.	271,412.	381,467.		
c Leasehold improvements						
d Equipment						
e Other		4,391,562.	3,726,446.	665,116.		
Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)						

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 CHRYSALIS CENTER 95-3972624 Page

Schedule D (Form 990) 2021 CHRYSALIS CENTER		9:	5-3972624 Page <b>3</b>
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of			d of year mortest value
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	1-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests (3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	1-of-year market value
<u>(1)</u>			
(2)			
(3)		<u> </u>	
(4)			
(5)			
(6)			
<u>(7)</u>			
<u>(8)</u> (9)		1	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) [	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	45)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.			
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			
(7)			
(8)			
(9)	05.)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 2. Liability for uncertain tax positions. In Part XIII, provide to			nat reports the
organization's liability for uncertain tax positions. In Part XIII, provide to		· · · · · · · · · · · · · · · · · · ·	· —
organization a hability for uncertain tax positions under t	TOD TOO 140. OHECK II	ore in the text of the foothole has been pro	771GCG        alt

Schedule D (Form 990) 2021

Sche	dule D (Form 990) 2021 CHRYSALIS CENTER			95-397262	24 Page <b>4</b>		
Par	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With R	evenue per Re	turn.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a						
1	Total revenue, gains, and other support per audited financial statements			1	46,090,191.		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains (losses) on investments	. 2a					
b	Donated services and use of facilities		261,713.				
С	Recoveries of prior year grants						
d	Other (Describe in Part XIII.)	1 1					
е	Add lines 2a through 2d			2e	261,713.		
3	Subtract line 2e from line 1			3	45,828,478.		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a					
b	Other (Describe in Part XIII.)	4b					
С	Add lines 4a and 4b			4c	0.		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	45,828,478.		
Pa	t XII Reconciliation of Expenses per Audited Financial Statem	ents With I	Expenses per F	Return.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a						
1	Total expenses and losses per audited financial statements			1	44,403,769.		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	2a	261,713.				
b	Prior year adjustments						
С	Other losses						
d	Other (Describe in Part XIII.)						
е	Add lines 2a through 2d			2e	261,713.		
3	Subtract line 2e from line 1			3	44,142,056.		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a					
b	Other (Describe in Part XIII.)	4b					
С	Add lines 4a and 4b			4c	0.		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	44,142,056.		
Pai	t XIII Supplemental Information.						
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV, lines 1b a	nd 2b; Part V, line 4	; Part X, line 2	; Part XI,		
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	itional informa	ation.				
PART	V, LINE 4:						
TO E	E USED FOR MAJOR CAPITAL INVESTMENTS OR OTHER EXTRAORDINARY P	URPOSES,					
SUCE	AS SUPPORTING PROGRAMS THAT HAVE BEEN IMPACTED BY UNANTICIPA	TED					
FUNI	ING REDUCTIONS. IT MAY ALSO BE TAPPED AS A SHORT-TERM LINE OF	CREDIT					
TO A	DDRESS TEMPORARY, UNANTICIPATED CASH FLOW NEEDS. THE BOARD OF						
DIRE	CTORS MAY DECIDE, AT ITS DISCRETION, TO DESIGNATE ADDITONAL F	UNDS TO					
THE	FUND BASED ON THE ORGANIZATION'S SURPLUS CASH POSITION AND PR	OJECTED					
CASE	NEEDS.						
PART	PART X, LINE 2:						
THE	THE ORGANIZATION IS A QUALIFIED ORGANIZATION EXEMPT FROM FEDERAL AND						
CALI	FORNIA INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL R	EVENUE					

# SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization CHRYSALIS CENTER 95-3972624 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

CHRYSALIS CENTER Schedule G (Form 990) 2021 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through VIRTUAL EVENTS BUTTERFLY BALL col. (c)) (event type) (event type) (total number) 1,211,632. 20,621. 1,232,253. 1 Gross receipts 2 Less: Contributions 1,131,938 1,131,938. Gross income (line 1 minus line 2) 79,694. 20,621. 100,315. 4 Cash prizes 18,353 18,353. 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 61,341. 61,341. 8 Entertainment 26,826. 26,826. Other direct expenses 106,520. **10** Direct expense summary. Add lines 4 through 9 in column (d) -6,205. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: \_ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain: \_

Schedule G (Form 990) 2021

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Sch	edule G (Form 990) 2021	CHRYSALIS CENTER		95-3	972624	Page 3
11	Does the organization conduct ga	aming activities with non	members?		Yes	No
12			ust, or a member of a partnership or other en			
					Yes	No
13	Indicate the percentage of gaming					
					13a	%
					13b	%
			the organization's gaming/special events boo			
	Name					
	Address >					
15a	Does the organization have a con	tract with a third party fr	rom whom the organization receives gaming	revenue?	Yes	S No
k	If "Yes," enter the amount of gam	ing revenue received by	the organization > \$	and the amount		
	of gaming revenue retained by the	e third party > \$				
(	If "Yes," enter name and address	of the third party:				
	Name					
	Address					
16	Gaming manager information:					
	Name					
	Gaming manager compensation	<b>&gt;</b> \$	_			
	Description of convices provided	_				
	Description of services provided					
	Director/officer	Employee	Independent contractor			
17	Mandatory distributions:					
	•	r state law to make chari	table distributions from the gaming proceeds	s to		
			nable distributions from the garming process.		Yes	No
ŀ	· ·		to be distributed to other exempt organizati			
•	organization's own exempt activit	·	. •	ons or spent in the		
Pa			explanations required by Part I, line 2b, colum	nns (iii) and (v): and Par	t III lines C	9h 10h
			e any additional information. See instructions		t III, III 100 C	, 00, 100,
	100, 100, 10, 414 175, 40	rapplicable. Also provide	e arry additional information. Occ instructions	·-		
_						
_						
_						

Schedule G (From 980) CIRERALIS CENTER 95-3972624 Page 4  Part IV Supplemental Information (continued)	Schedule G (Form 990)	CH	RYSALIS CENTER		95-3972624	Page 4
	Part IV Suppler	nental Informa	tion <sub>(continued)</sub>			
	<u>—</u>			 	 	

# SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CHRYSALIS CENTER

Employer identification number 95-3972624

Pa	art I Questions Regarding Compensation					
			Yes	No		
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,					
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or charter travel Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence					
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees					
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)					
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or					
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's					
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to					
	establish compensation of the CEO/Executive Director, but explain in Part III.					
	Compensation committee Written employment contract					
	Independent compensation consultant Compensation survey or study					
	Form 990 of other organizations  X Approval by the board or compensation committee					
				l		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a related organization:					
а	Receive a severance payment or change-of-control payment?	<del>l</del> a		Х		
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	1b		Х		
С	Participate in or receive payment from an equity-based compensation arrangement?	1c		Х		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			l		
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			l		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the revenues of:			v		
		ōа		X		
D	, , , , , , , , , , , , , , , , , , , ,	5b		$\stackrel{\wedge}{\vdash}$		
_	If "Yes" on line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
_	contingent on the net earnings of:	-		х		
		Sa _	$\overline{}$	X		
a	, , ,	6b				
7	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7	х			
0		7	43			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			х		
•		8				
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9				
	TEULIALIU 13 SECTION 33.4330-0101	<b>ઝ</b>	- 1	4		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) MARK LORANGER	(i)	282,535.	17,000.	0.	0.	0.	299,535.	0.	
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) TREVOR KALE	(i)	204,036.	17,000.	0.	0.	0.	221,036.	0.	
VP, CHRYSALIS ENTERPRISES	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) MICHAEL GRAFF-WEISNER	(i)	192,763.	17,000.	0.	0.	0.	209,763.	0.	
VP, STRATEGY & EXTERNAL RELATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) MOLLY MOEN	(i)	189,279.	17,000.	0.	0.	0.	206,279.	0.	
VP, DEVELOPMENT & COMMUNICATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) NORMAN BULLOCK	(i)	174,152.	4,250.	0.	0.	0.	178,402.	0.	
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) CARLYNE ERVIN	(i)	162,382.	8,500.	0.	0.	0.	170,882.	0.	
VP, HUMAN RESOURCES	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) MOLLY LARSON	(i)	137,925.	17,000.	0.	0.	0.	154,925.	0.	
VP, PROGRAM OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
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Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
ALL COMPENSATED INDIVIDUALS LISTED ON PART VII RECEIVED BONUSES FOR THE
2021 TAX YEAR. THESE BONUSES ARE DETERMINED AT THE END OF EACH FISCAL YEAR
BASED ON THE FINANCIAL RESULTS OF THE FISCAL YEAR.

Page 3

Schedule J (Form 990) 2021

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number CHRYSALIS CENTER 95-3972624

Par	ti iype:	s of Property							
			(a)	(b)	(c)	(d)			
			Check if	Number of contributions or	Noncash contribution amounts reported on			_	_
			applicable		Form 990, Part VIII, line	noncash contribu	ilion an	lourite	
1	Art - Works of	art							
2		treasures							
3		l interests							
4		blications	<b>I</b>						
5		nousehold goods			38,73	8.			
6		r vehicles							
7		nes							
8	Intellectual pro								
9		blicly traded							
10		osely held stock	I						
11		rtnership, LLC, or							
	trust interests								
12	Securities - Mi	scellaneous							
13		ervation contribution -							
	Historic struct	ures							
14	Qualified cons	ervation contribution - Other							
15	Real estate - F	Residential							
16	Real estate - C	Commercial							
17	Real estate - C	Other							
18	Collectibles								
19	Food inventor	y	Х	13	83,74	5.			
20	Drugs and me	dical supplies							
21	Taxidermy								
22	Historical artif	acts							
23	Scientific spec	cimens							
24	Archeological	artifacts							
25		( <u>PPE</u> )	Х	10	43,45				
26	Other >	( AUCTION ITEMS )	Х	11	26,08				
27	Other -	( BUS TOKENS )	Х	5	22,50				
28	Other -	( OFFICE SUPPLI )	Х	1	1,00	0.			
29		rms 8283 received by the orga						0	
	for which the	organization completed Form 8	3283, Part V, L	onee Acknowledg	ement <b>29</b>				
20-	District of the course		h		antari in Dant I. linaa 4 dan			Yes	No
30a		ar, did the organization receive at least three years from the da							
		ses for the entire holding perio					30a		Х
<b>h</b>		• .	u ?				Sua		
о 31	•	ibe the arrangement in Part II. nization have a gift acceptance	e nolicy that re	acuires the review o	of any nonstandard contri	hutions?	31		Х
	-	nization have a gift acceptance	-	•	•	***************************************	31		
JŁa	contributions?	•		•	, <b>,</b>	Oi i	32a		х
h	If "Yes," descri						o_u		
33	•	tion didn't report an amount in	column (c) fo	r a type of property	for which column (a) is c	hecked.			
	describe in Pa	•		, p. c. p. oport)		,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Schedule M (Form 990) 2021

132142 11-17-21

### SCHEDULE O (Form 990)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

orm 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

**Employer identification number** Name of the organization CHRYSALIS CENTER 95-3972624 AMENDED RETURN EXPLANATION: THIS RETURN IS AMENDED TO UPDATE INFORMATION ORIGINALLY REPORTED AS FOLLOWS: PART IV LINES 11F, 12A, & 29 WERE CHANGED TO "YES". PART VIII LINES 1, 3, & 6 WERE UPDATED TO MATCH FINANCIAL AUDIT. PART IX - EXPENSES WERE UPDATED TO MATCH FINANCIAL AUDIT AND ALLOCATED BETWEEN COLUMNS (B), (C), AND (D). PART X LINES 1, 3, 4, 15, 16, 26, 27, 28, 32, & 33 WERE UPDATED TO MATCH FINANCIAL AUDIT. PART XI LINES 1, 2, 3, 6, & 10 WERE UPDATED ACCORDING TO THE CHANGES MADE IN PREVIOUS SECTIONS AND TO MATCH THE FINANCIAL AUDIT. PART XII LINES 2B & 2C WERE CHANGED TO "YES". SCHEDULE A, PART II LINES 1, 5, & 8 WERE UPDATED TO MATCH THE CHANGES MADE TO PART VIII. SCHEDULE B 4 CONTRIBUTORS WERE ADDED TO ACCOUNT FOR THE NONCASH DONATIONS RECEIVED, SCHEDULE D, BOTH PART XI, AND PART XII WERE COMPLETED SCHEDULE M, PART I WAS COMPLETED TO ACCOUNT FOR ALL NONCASH DONATIONS RECEIVED FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: LIVES. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

Schedule O (Form 990) 2021

INTERVIEW CLOTHING, RENTAL, UTILITIES, AND TRANSPORTATION ASSISTANCE, LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021 Page 2 **Employer identification number** Name of the organization CHRYSALIS CENTER 95-3972624 FOOD, TECHNOLOGY, AND A MAILING ADDRESS, AS WELL AS MENTAL HEALTH SUPPORT AND LEGAL ASSISTANCE. IN ADDITION, CHRYSALIS PROVIDES SCHOLARSHIPS TO HELP CLIENTS ACCESS EXTERNAL TRAININGS, CERTIFICATIONS, AND TOOLS/MATERIALS THAT WILL HELP THEM IN THEIR JOB SEARCH. AFTER A CLIENT HAS LANDED A JOB, STAFF CONTINUE TO CONNECT WITH THEM WITH SUPPORT FOCUSED ON EMPLOYMENT RETENTION. IN 2021, WE EMPOWERED 6,075 CLIENTS ON THEIR PATHWAY TO STABILITY, SECURITY AND FULFILLMENT IN THEIR WORK AND LIVES AND 1 553 CLIENTS SECURED EMPLOYMENT IN THE GENERAL WORKFORCE. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: INDIVIDUALS EXPERIENCING HOMELESSNESS, AND JANITORIAL SERVICES FOR COMPANIES THROUGHOUT LOS ANGELES COUNTY. CHRYSALIS SAFEKEEPING EMPLOYS OUR CLIENTS IN VITAL SAFE STORAGE MANAGEMENT AND JANITORIAL SERVICES FOR OUR MOST VULNERABLE COMMUNITY MEMBERS. CHRYSALIS ROADS EMPLOYS CHRYSALIS CLIENTS ON CREWS ACROSS SOUTHERN CALIFORNIA ENSURING THAT OUR FREEWAYS ARE BEAUTIFIED BY PROVIDING LANDSCAPING AND LITTER ABATEMENT SERVICES. CHRYSALIS STAFFING CONNECTS CLIENTS TO EMPLOYERS THROUGHOUT LOS ANGELES AND ORANGE COUNTIES WHO ARE LOOKING FOR TEMPORARY OR

GENERAL LABOR, WAREHOUSE, FACILITIES MAINTENANCE, HOSPITALITY,

MOST OFTEN SEEKING TO FILL POSITIONS IN THE FOLLOWING INDUSTRIES:

TEMPORARY-TO-PERMANENT EMPLOYEES. BUSINESSES WORKING WITH STAFFING ARE

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2 **Employer identification number** Name of the organization CHRYSALIS CENTER 95-3972624 CLERICAL, AND FOOD SERVICE. IN 2021, CHRYSALIS STAFFING ALSO SUPPLIED WORKERS TO PROJECT ROOMKEY SITES ACROSS LOS ANGELES COUNTY, SUPPORTING THE COMMUNITY RESPONSE TO THE COVID19 PANDEMIC. IN 2021, 1,611 CLIENTS WORKED A TRANSITIONAL JOB IN CHRYSALIS ENTERPRISES. FORM 990, PART VI, SECTION B, LINE 11B: FORM 990 IS PREPARED BY OUR OUTSIDE CPA FIRM. FOLLOWING THE COMPLETION OF A DRAFT OF THE FORM 990, THE RETURNS WERE REVIEWED BY THE EXECUTIVE AND FINANCIAL STAFF TO ASSURE THAT ALL REPRESENTATIONS AND ANSWERS TO ISSUES COMMENTS, AND QUESTIONS WERE ACCURATE. THE COMPLETE TAX RETURN, INCLUDING FORM 990 AND ALL SCHEDULES AND ATTACHMENTS, WAS DISTRIBUTED TO THE ORGANIZATION'S EXECUTIVE COMMITTEE FOR REVIEW AND COMMENT AND THEN TO THE FULL BOARD OF DIRECTORS PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION REQUIRES THAT ALL OFFICERS, DIRECTORS AND KEY EMPLOYEES ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THAT THEY HAVE RECEIVED, READ, AND UNDERSTOOD THE WRITTEN CONFLICT OF INTEREST POLICY, AND HAVE AGREED TO COMPLY WITH THE POLICY. FORM 990, PART VI, SECTION B, LINE 15: ACCORDING TO THE ORGANIZATION'S BYLAWS, THE BOARD OF DIRECTORS SHALL FIX

THE SALARY OF THE PRESIDENT/CEO THAT IS DETERMINED TO BE JUST AND

REASONABLE, AND DOES NOT CONSTITUTE AN "EXCESS BENEFIT TRANSACTION" WITHIN

THE MEANING OF SECTION 4958 OF THE INTERNAL REVENUE CODE. THE SALARY OF THE

CFO AND OTHER KEY EMPLOYEES IS DETERMINED UNDER THE PRESIDENT/CEO'S

Schedule O (Form 990) 2021	Page 2
Name of the organization  CHRYSALIS CENTER	Employer identification number 95-3972624
AUTHORITY.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, DONOR	
PRIVACY POLICY, AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON	
REQUEST.	