PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 1335466 **Return of Organization Exempt From Income Tax**

990 Form

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.



Inspection

Department of the Treasury Internal Revenue Service

KATY BROWN

Firm's name

ARMANINO LLP

Paid Preparer

Α	For the	e 2022 calendar year, or tax year beginning	and	ending			
В	Check if applicabl	e: C Name of organization			D Employer ide	ntificatio	on number
	Addre chang						
	Name chang	e Doing business as			95-39726	524	
	Initial return	Number and street (or P.O. box if mail is not de	ivered to street address)	Room/suite	E Telephone nur	nber	
	Final return	522 S. MAIN ST.			(213) 806	-6344	
	termin ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$		47,727,710.
	Amen	LOS ANGELES, CA 90013			H(a) Is this a grou	-	
	Applic tion pendir	F Name and address of principal officer: MARK	LORANGER		for subordin	ates?	Yes X No
		SAME AS C ABOVE			H(b) Are all subordina		
		empt status: X 501(c)(3) 501(c) ()	(insert no.) 4947(a)(1)	or 527	1 '		See instructions
	Websi		or other		H(c) Group exem		
	art I	organization: X Corporation Trust As	sociation Other	L Year	of formation: 1985	M Sta	te of legal domicile: CA
		Briefly describe the organization's mission or most	aignificant activition. HELPIN	G HOMELES	S AND LOW-THC	ME	
e	: '	INDIVIDUALS GET READY FOR, FIND, AND I				<u>, , , , , , , , , , , , , , , , , , , </u>	
nan	2		ntinued its operations or dispos	sed of more	than 25% of its ne	t assets	
Governance	3	Number of voting members of the governing body				3	23
g	4	Number of independent voting members of the gov				4	22
Activities &	5	Total number of individuals employed in calendar y				5	2210
/itie	6	Total number of volunteers (estimate if necessary)				6	144
kctiv	7 a	Total unrelated business revenue from Part VIII, co	lumn (C), line 12			7a	0.
_	b	Net unrelated business taxable income from Form	990-T, Part I, line 11			7b	0.
					Prior Year		Current Year
e	8	Contributions and grants (Part VIII, line 1h)			11,195,4		12,356,839.
ent	9				34,592,0		34,972,743.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4,			6,5		119,428.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c			34,49 45,828,4		-466,825.
		Total revenue - add lines 8 through 11 (must equal			45,020,4	0.	46,982,185. 0.
		Grants and similar amounts paid (Part IX, column (Benefits paid to or for members (Part IX, column (A				0.	0.
	40	Salaries, other compensation, employee benefits (F			34,734,5		37,516,716.
Expenses	16a	Professional fundraising fees (Part IX, column (A), li				0.	0.
Den	b	Total fundraising expenses (Part IX, column (D), line					
Ĕ	17	Other expenses (Part IX, column (A), lines 11a-11d,			9,407,4	81.	11,690,387.
		Total expenses. Add lines 13-17 (must equal Part I)			44,142,0	56.	49,207,103.
	19	Revenue less expenses. Subtract line 18 from line			1,686,43	22.	-2,224,918.
Net Assets or	E C			Be	ginning of Current Y	ear	End of Year
sets	20	Total assets (Part X, line 16)			15,581,3		18,723,495.
it As	21				2,208,03		7,575,125.
No.	22	Net assets or fund balances. Subtract line 21 from	line 20		13,373,2	88.	11,148,370.
	art II	Signature Block	Seeder Barris and a second second second second			6	and a state of the state of the factor
	-	Ities of perjury, I declare that I have examined this return,				от ту кпо	wiedge and belief, it is
11106	, correc	t, and complete. Declaration of preparer (other than office E-Filed	n j is daseu un an innufmation of Wi	non preparer		5/2023	
Sig	In	Signature of officer			Date		
Sig Hei		MARK LORANGER, PRESIDENT/CEO					
ne		Type or print name and title					
		Print/Type preparer's name	Preparer's signature	[Date Chec	k	PTIN

KATY BROWN

Firm's EIN

self-employed P00650274

94-6214841

No

11/14/23

	1990 (2022) CHRYSALIS CENTER rt III Statement of Program Service Accomplishments	95-39726	24 Page 2
га			v
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission: CHRYSALIS SERVES PEOPLE NAVIGATING BARRIERS TO THE WORKFORCE BY		
	OFFERING A JOB-READINESS PROGRAM, INDIVIDUALIZED SUPPORTIVE SERVICES,		
	AND PAID TRANSITIONAL EMPLOYMENT. WE EMPOWER OUR CLIENTS ON THEIR		
	PATHWAY TO STABILITY, SECURITY, AND FULFILLMENT IN THEIR WORK AND		
2	Did the organization undertake any significant program services during the year which were not listed on	the	
2	prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program set	vices?	Yes X No
5	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program servi	ces as measured by a	vnansas
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations	•	•
	revenue, if any, for each program service reported.		Jenses, and
4a) (Revenue \$)
та	CORE EMPLOYMENT PROGRAM - CHRYSALIS OFFERS JOB-READINESS AND)
	EMPLOYMENT-RELATED SOCIAL SERVICES THAT STRENGTHEN OUR CLIENTS'		
	EMPLOYABILITY. INDIVIDUALS WHO ACCESS CHRYSALIS SERVICES MAY HAVE		
	EXPERIENCED HOMELESSNESS, BEEN IMPACTED BY THE CRIMINAL JUSTICE SYSTEM,		
	OR ARE SEEKING ASSISTANCE IN NAVIGATING A BARRIER TO EMPLOYMENT.		
	THROUGH CASE MANAGEMENT, CLASSROOM INSTRUCTION, AND ONE-ON-ONE SESSIONS		
	WITH VOLUNTEERS OR STAFF EMPLOYMENT SPECIALISTS, CLIENTS BUILD		
	JOB-READINESS SKILLS, CREATE RESUMES, PARTICIPATE IN PRACTICE		
	INTERVIEWS, APPLY TO JOBS, AND RECEIVE RESOURCES AND SUPPORT TO		
	NAVIGATE OTHER BARRIERS THEY MAY BE FACING.		
	CLIENTS HAVE ACCESS TO A RANGE OF SUPPLEMENTAL SUPPORTS THAT INCLUDE		
4b) (Revenue \$	34 972 743
40	CHRYSALIS ENTERPRISES PROGRAM - FOR CLIENTS WHO ARE INTERESTED IN AND) (Revenue \$	
	IN NEED OF CURRENT WORK EXPERIENCE, CHRYSALIS OFFERS PAID, TRANSITIONAL		
	JOBS WITH ITS EMPLOYMENT SOCIAL ENTERPRISE TO GET THEM STARTED ON THE		
	ROAD TO PERMANENT, OUTSIDE EMPLOYMENT. TRANSITIONAL JOBS DELIVER		
	MARKETABLE EXPERIENCE AND OCCUPATIONAL SKILLS WHILE PROVIDING A CLOSELY		
	SUPERVISED, SUPPORTIVE WORKING ENVIRONMENT THAT ALLOWS CLIENTS TO		
	DEMONSTRATE AND PRACTICE THEIR HARD AND SOFT SKILLS.		
	IN 2022, CHRYSALIS ENTERPRISES OPERATED FOUR BUSINESS LINES WITHIN ITS		
	EMPLOYMENT SOCIAL ENTERPRISE: WORKS, SAFEKEEPING, ROADS, AND STAFFING.		
	,, _,, _		
	CHRYSALIS WORKS EMPLOYS CHRYSALIS CLIENTS AND PROVIDES STREET		
	MAINTENANCE TO BUSINESS IMPROVEMENT DISTRICTS, SAFE STORAGE FOR		
4c	(Code:) (Expenses \$ including grants of \$)
-10)
۵d	Other program services (Describe on Schedule O.)		
μu)
40	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses 44,758,563.		1
46	וטנמו אוטעומוו זכו אוטר באשרוזכיז איז איז איז איז איז איז איז איז איז א		Form 990 (2022)
22200	2 12-13-22 SEE SCHEDULE O FOR CONTINUATION(S)		1 01111 (2022)
-0200	3		
Q 1 1	14 701245 141083 1 2022 05000 CUDVENT TO		1/100

Form	990 (2022) CHRYSALIS CENTER 95-3972 (524	Р	age 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	–		
0		6		x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes." complete Schedule D.			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D. Part IX	11d	х	
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	<u> </u>
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		<u> </u>
f	- · ·	4.44	х	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	21	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	Х	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional			X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> </u>		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			<u> </u>
19		40		x
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	000	X
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Form	990 (2022) CHRYSALIS CENTER 95-3972	524	P	age 4
Par	TIV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		<u>x</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
~~	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
~	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			x
05 -	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		<u> </u>
a		256		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
30		36		x
37	<i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
57	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
00	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par				<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V			\square
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	2		
		0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
232004	+ 12-13-22	Form	990	(2022)
	E E			

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Vers No.	Form	990 (2022) CHRYSALIS CENTER	95-397262	4	Р	age 5
2a Ener the number of employees reported on Form W-3. Transmittal of Wege and Tax Statements. 210 210 b If a least one is reported on line 2a, diff the organization file all required federal employment tax returns? 2a X b If the science of the organization have encoursed by the year? 3a X b If the science of the organization have encoursed by the year? 3a X b If these, "that If lead a form SBP. Tor this year? M We'ts time 3b, provide an explanation on Schedule O 3a X b If these, "that If lead a form SBP. Tor this year? M We'ts time 3b, provide an explanation on Schedule O 3a X b If these, "that If lead a form SBP. Tor this year? M We'ts time 3b, provide an explanation on Schedule O 3a X b If these, "that the ner and of the foreign country (buch as a back account, a order thancul account)? 4a X b Did any toxable party notify the use or is a profit to a tax backet transaction? 5a X b Did any toxable party notify the use or is a profit to a tax backet transaction? 5a X b If Yes, "did the organization have any consolitation an explanation tax backet transaction? 5b X c Did any toxable party notify the use or is a profit to a tax backet transaction? 5a X <t< th=""><th>Par</th><th>t V Statements Regarding Other IRS Filings and Tax Compliance (continued)</th><th></th><th></th><th></th><th></th></t<>	Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)				
Test existence year ending with or within the year covered by this return 2a 2120 2120 B Delta test does in reported on the 2a, did the organization file all required decate endpression on Schedule O 3a 3a X B Delta test does on Schedule O 3a X 3b X B D'set, 'stand field a Form 300 Tor this year, 'P M's to fise 3b, provide an explanation on Schedule O 3a X B D'set, 'stand field a Form 300 Tor this year, 'P M's to fise 3b, provide an explanation on Schedule O 3a X B D'set, 'stand field a Form 300 Tor this year, 'P M's to fise 3b, provide an explanation on Schedule O 3a X B D'set, 'stand field a Form 300 Tor this year, 'P M's tark and Financial account? 4a X B D'set, 'stand field a Form 300 Financian Appendix and Financial Accounts (FBAF). 5a X B D'set, 'stand the organization have annual gross receipts that an enormally greater than \$100,000, and id the organization solute why event and tax doubtic the as charatable contributions? 5b X B D'set, 'dta the organization include why event solicitation an express tatement that such contributions on grifs 6b Za X D'set, 'dta the organization sett expany mole moreal type any of the organization sett expany					Yes	No
b If at least one is reported on line 2a, did the organization file all required tederal employment tax returns? 20 X 30 Dot the organization have unrelated basinsas gross income of 31,000 rmm of Schedule O 3a X 41 At any time during the calendar year, did the organization have an interest in, or a signature or other mathodity over, a financial account is offering councy (such as a bank account, securities account, or other financial accounts (FBAR), 5a X 54 M as the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X 55 Did any taxable party notify the organization that was or is a party to a prohibited tax shelter transaction at any time during the tax year? 5a X 56 Did any taxable party notify the organization that was or is a party to a prohibited tax shelter transaction? 5a X 56 Did any taxable party notify the organization that was or is a party to a prohibited tax shelter than social? 5a X 61 Did any taxable party notify the dual any time during the tax year? 5a X 61 Did any taxable aparty notify the dual any time during the tax year? 5a X 62 Did the organization nave any time dual appress tatament that such contributions or gifts were not tax deductible? 5a X	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
3a Dot the organization have unrelated business gross income of \$1,000 or more during the year? 3a X 3b At any the during the calendary server, if the 'to 'to it's by provide an explanation or Schedule O 3b 3b 4b At any the during the calendary server, if the 'to 'to it's by provide an explanation or Schedule O 3b 3b 10 Test, 'near the name of the frongin country set it is a provide at a system or schedule O 3b X 3b W as the organization a party to a provibile star schede than yound on the any time during that any time during the any time during the any time during the regarization free masses if a set any contributions that may receive deductible contributions under section 170(c). 6a X 10 If "Yes,' I dut the organization include with every solicitation an express statement that such contributions or gifts were not tax douctible? 7a X 7 Organization schut any contribution or qualitation received schut any contribution or qualitation receive any apprenting the social schut any contribution or qualitation received at a schut any contribution or qualitation receive any apprenting the social schut any contreceived at a schut any the during the value of the g		filed for the calendar year ending with or within the year covered by this return	2a 2210			
b If "Yes," has it filed a Form 990 Tor this yea? If "No" to fine 30, provide an explanation on Schedule 0 30 4 At any time during the calendar year, dot the organization have an interest in, or a signature or other suttority over, a than to all account is a toring on country lists as a start was an interest in, or a signature or other suttority over, a than the start of the organization that was ore a party to a prohibited tax sheet transaction at any time during the tax year? 4 b If "Yes," enter the name of the foreign country was or its party to a prohibited tax sheet transaction at any time during the tax year? 5a 5a Was the organization have and angross receipts that an oronal graduar than \$100,000, and did the organization solid tax sheet transaction at any time during the tax year? 5a 5 Did any taxation that may receive deductible contributions or gifts were not tax deductible. 5a 7 Organization start any creative data start and party for pools and services provided to the payo? 7a 7 Organization start any creative data start and party for pools and services provided to the payo? 7a 7 Organization start any creative data start and party for pools and services provided to the payo? 7a 7 Organization control was any taxation of qualified relative contributions or gifts were to tax deductible? 7a 7 Organization have any taxation schedule of the goods or services provided? 7a 7a T T X 16	b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	is?	2b	Х	
4a At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account is a control year other authority over, a financial account is (EGRA). b H"Yes," enter the name of the foreign country is a bank account securities account, or other functioal accounts (EGRA). 5a 5a Mast the organization in the organization in the Yeas or is a party to a prohibited tax shelter transaction at any time during the tax year? 5a 5a Did any taxable party notify the organization in the Yeas or is a party to a prohibited tax shelter transaction? 5a 5b Did any taxable party notify the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles or charable contributions? 5a 6b Torganization include with every solicitation an express statement that such contributions or gifts were not tax deductibles or antihable contributions? 7a X 7b Tyes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles or antihable control. 7a X 7b Did the organization neithy express the start anothable control. 7a X 7c Tyes," indid the charable parts are control. 7a X 7c Tyes," indid the disea and starts are control. 7a X 7c				3a		X
Introdul account in toreign country (such as a bank acount, securities account, or other financial account)? 49 X If Yes, ' enter the name of the roleign country 50 X Saw the organization a party to a prohibited tax shelter transaction at any time during the tax year? 50 X So Did any taxable party notify the organization that twas or is a party to a prohibited tax shelter transaction? 50 X Did any taxable party notify the organization that twas or is a party to a prohibited tax shelter transaction? 50 X Did any taxable party notify the organization that twas or is a party to a prohibited tax shelter transaction? 50 X Did by taxable party notify the organization tax tax or is a party to a prohibited tax shelter transaction solid any contributions that the organization include with very solicitation and express statement that such contributions or gifts 60 X Organizations that may receive deductible contributions under section 170(c). 70 70 X 70 Did the organization neally, a goment in eaces of 35° made party as a contribution and party for goods and services provided 7 7c X Did the organization sele, canding, con therwise dispose of tangible personal property for which it. Was required to file form 3282 field during the year 7d 7c X Did the organization sele, canding, directly or indirectly, to pay penultible and party as a required? 7d X 7d X If th	b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		<u> </u>
b If "Yes," enter the name of the foreign county Image: County County Image: County County See instructions for filing requirements for FilinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). See instructions for filing requirements for FilinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). See X D Did any taxable party notify the organization that it was or is a party to a prohibited tax sheft transaction? So X Ga Does the organization have annual gross excepts that are normally greater than \$100,000, and did the organization for tax deductible contributions and except than \$100,000, and did the organization relax deductible contributions and except than \$100,000, and services provided to the syno? Tex X D of any taxable party notify the doors of the value of the goods or services provided? Tex X Tex D of the organization needing any taxable dispose of tangible personal property for which it was required To X Tex X D D the organization needing the year. Ta X Tex X Tex X D D the organization needing the year. Ta X Tex X Tex X D the organization needing the year. Ta X Ta X Tex X D of the organization necole any tax base dispose of t	4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a			
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Form	990 (2022) CHRYSALIS CENTER	95-3972624	F	age 6
Par	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below	w, and for a "No"	' respor	nse
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instruction		,	
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management	<u></u>		
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	23		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
h	Enter the number of voting members included on line 1a, above, who are independent 1b	22		
-	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
2				x
•	officer, director, trustee, or key employee?			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervise			
	of officers, directors, trustees, or key employees to a management company or other person?			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	<u>7a</u>		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following):		
а	The governing body?	8a	Х	
	Each committee with authority to act on behalf of the governing body?		Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates		-	
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	101	,	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing th			
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		-	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	x	
			~	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	·····	,	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	10	x	
40	on Schedule O how this was done			
13	Did the organization have a written whistleblower policy?			<u> </u>
14	Did the organization have a written document retention and destruction policy?		~	
15	Did the process for determining compensation of the following persons include a review and approval by independer	nt I		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official			
b	Other officers or key employees of the organization	15k) X	-
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?		3	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	on		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16k)	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filedCA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section	n 501(c)(3)s only) availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule C))		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest		ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CARRIE AIKINS - 213-806-6344			
	522 S. MAIN STREET, LOS ANGELES, CA 90013			
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Part VII Compensatio	on of Officers, Directors, Trustees, Key Employees, Highes	t Compensated
Employees, a	Ind Independent Contractors	
Check if Schedule	e O contains a response or note to any line in this Part VII	
Section A. Officers, Directo	ors, Trustees, Key Employees, and Highest Compensated Employees	
 List all of the organization 	persons required to be listed. Report compensation for the calendar year endon's current officers, directors, trustees (whether individuals or organizations nd (F) if no compensation was paid.	5 5 ,

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Name and title Average hours per biolitics and effection takes biolitics and effective and effective takes biolitics and effective biolitics and effective takes biolitics and effective biolitics	(A)	(B)			(C)			(D)	(E)	(F)
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	(17) MARY ELLEN KANOFF	1.00									
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Form 990 (2022)

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Form 990 (2022) CHRYSALIS CEN									95-39726	24	Р	age 8
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	anc	l Hi	ghes	st C	ompensated Employee	s (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	(do		Pos		ו than c	ane	Reportable	Reportable	1	Estimate	ed
	hours per	box	, unles	ss per	rson i	is both	n an	compensation	compensation	4	amount	of
	week	offi	cer an	id a d	irecto	or/trus	tee)	from	from related		other	
	(list any	ector						the	organizations	со	mpensa	ation
	hours for	or dire				ted		organization	(W-2/1099-MISC/		from th	e
	related	stee o	ruste			ensa		(W-2/1099-MISC/	1099-NEC)	0	rganizat	tion
	organizations	altru:	unal t		loyee	e om		1099-NEC)			nd relat	
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			or	ganizati	ions
	line)	Ind	lnst	Offi	Key	em em	For			-		
(18) HAYWARD J. KAISER	1.00											•
DIRECTOR		х				-		0.	0	•		0.
(19) ALAN LONG	1.00											
DIRECTOR		Х						0.	0	•		0.
(20) CAROLINE MACDONALD	1.00											
DIRECTOR		Х						0.	0	•		0.
(21) KAREN MURPHY O'BRIEN	1.00											
DIRECTOR		х						0.	0	.		Ο.
(22) KERRY O'NEILL	1.00											
DIRECTOR		х						0.	0			Ο.
(23) COLIN SHEPHERD	1.00											
DIRECTOR		х						0.	0			Ο.
(24) STEVEN VIELHABER	1.00					+				<u> </u>		
DIRECTOR		x						0.	0			0.
(25) JEFFERY WALKER	1.00					+				•		<u> </u>
DIRECTOR	1.00	х						0.	0			0.
	1 00	л				-		0.	U	•		0.
(26) STEVEN TOLBERT	1.00											•
DIRECTOR		Х						0.	0			0.
1b Subtotal								1,341,697.	0		59,	954.
c Total from continuation sheets to Part VI								0.	0			0.
d Total (add lines 1b and 1c)								1,341,697.	0	•	<u> </u>	954.
2 Total number of individuals (including but no	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable			
compensation from the organization												6
										_	Yes	No
3 Did the organization list any former officer,	director, truste	ee, k	key e	empl	oye	e, or	hig	hest compensated empl	oyee on			
line 1a? If "Yes," complete Schedule J for su	uch individual									3		X
4 For any individual listed on line 1a, is the su	m of reportabl	e co	mpe	ensa	tion	and	oth	ner compensation from th	ne organization			
and related organizations greater than \$150	,000? If "Yes.	" со	mple	ete S	Sche	edule) J f	or such individual		4	х	
5 Did any person listed on line 1a receive or a												
rendered to the organization? <i>If "Yes." com</i>										5		x
Section B. Independent Contractors			0, 00		2010							·
1 Complete this table for your five highest cor	npensated ind	lepe	nder	nt co	ontra	actor	rs th	nat received more than \$	100.000 of compens	ation	rom	
the organization. Report compensation for t	•	•							· ·			
(A)	j			5				(B)			(C)	
Name and business	address							Description of s	ervices		ensatio	n
LYFT												
PO BOX 734714, CHICAGO, IL 60673-4714	1							TRANSPORTATION SER	VICES		595	396.
ROTH STAFFING COMPANIES, LP, 450 NORT											,	•
STATE COLLEGE BLVD, ORANGE, CA 92868								TEMP STAFFING			496	337.
JORDANAH INC.							-	ILMI SIAFFING			<u> </u>	557.
	000							EVENE NOVE CEDUTOR	a		450	010
5318 E 2ND ST #361, LONG BEACH, CA 90	1803						_	EVENT MGMT SERVICE	5		452,	810.
ROBERT HALF	2005											CO1
PO BOX 743295, LOS ANGELES, CA 90074-								TEMP STAFFING			327,	601.
GROUPLOVE PRIMETIME, INC., 3130 WILSH	ITKE											
BLVD STE 600, LOS ANGELES, CA 90403								ENTERTAINMENT			150,	000.
2 Total number of independent contractors (ir	ncluding but no	ot lin	nitec	d to			ted	above) who received mo	ore than			
\$100,000 of compensation from the organiz						5						
SEE PART VII, SECTION A CONTINU	JATION SHEE	TS								Forr	n 990 ((2022)

232008 12-13-22

Form 990 CHRYSALIS CEN									95-39726	524
Part VII Section A. Officers, Directors, Tru		nplo	yee			ligh	est (, ,	(5)
(A) Name and title	(B) Average hours	(cl	neck	Pos	C) ition that		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key em ployee	Highest com pensated em ployee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) MAYANKA MELVILLE	1.00									
DIRECTOR (AS OF 5/22)	1 00	Х						0.	0.	0
(28) JEANETTE PUGH DIRECTOR (AS OF 12/22)	1.00	x						0.	0.	0
Fotal to Part VII, Section A, line 1c		. <u> </u>		. <u>.</u>	. <u></u>	. <u>.</u>	<u>. </u>			

232201 04-01-22

art	t VIII									-
		Check if Schedule O c	conta	ins a respo	onse	or note to any line	e in this Part VIII (A)	(B)	(C)	(D)
							(A) Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue exclu from tax und sections 512 -
Ś	1 a	Federated campaigns		1a						
un		Membership dues								
mo	с	Fundraising events				2,130,668.				
ar⊿		Related organizations								
mil		Government grants (contri				4,958,643.				
ŝ	f	All other contributions, gifts,	grants	, and						
and Other Similar Amounts		similar amounts not included	above	e 1f		5,267,528.				
QP	g	Noncash contributions included in I	lines 1a	-1f 1g	\$	28,968.				
an	h	Total. Add lines 1a-1f					12,356,839.			
						Business Code				
	2 a	CHRYSALIS ENTERPRIS	ES			900099	34,972,743.	34,972,743.		
e	b									
enu	с									
Sev	d									
Revenue	е									
		All other program service					24 050 542			
_		Total. Add lines 2a-2f					34,972,743.			
	3	Investment income (includ					110 129			110 /
							119,428.			119,4
	4 Income from investment of tax-exempt bond proceeds									
	5	Royalties		(i) Rea		(ii) Personal				
	6 0	Cross ronto	6	()	400.	(ii) i cisonai				
		Gross rents	6a 6b	,	0.					
		Less: rental expenses Rental income or (loss)	6c	44	400.					
		Net rental income or (loss)	<u> </u>				44,400.			44,4
		Gross amount from sales of	,	(i) Securi		(ii) Other	,			,-
	<i>i</i> u	assets other than inventory	7a	()		(
	b	Less: cost or other basis								
<u>p</u>		and sales expenses	7b							
Aniia	с	Gain or (loss)	7c							
		Net gain or (loss)								
		Gross income from fundraisir								
5		including \$ 2,1	130,	568. of						
		contributions reported on	line 1	c). See						
		Part IV, line 18			8a					
		Less: direct expenses			8b	745,525.				
		Net income or (loss) from					-511,225.			-511,2
	9 a	Gross income from gamin								
		Part IV, line 19								
		Less: direct expenses			9b					
	c Net income or (loss) from gaming activities									
	10 a Gross sales of inventory, less returns									
	and allowances 10a b Less: cost of goods sold 10b									
+	С	Net income or (loss) from	sales	or invento	ory	Business Code				
.	11 a					Suchess Oud				
ant										
ven	b									
Revenue	c d	All other revenue								
						L				
	•	Total. Add lines 11a-11d								

141083.1

Form 990 (2022) CHRYSALIS CENTER
Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	311,855.	292,101.	8,972.	10,78
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	31,614,031.	29,611,497.	909,524.	1,093,010
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	2,916,094.	2,731,378.	83,896.	100,82
10	Payroll taxes	2,674,736.	2,505,310.	76,951.	92,47
11	Fees for services (nonemployees):				
а	Management				
b	Legal	10,063.		10,063.	
	Accounting	28,683.		28,683.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	2,792,934.	1,654,464.	1,053,107.	85,363
12	Advertising and promotion	11,108.	7,186.	2,861.	1,063
13	Office expenses	1,041,281.	926,500.	70,553.	44,228
14	Information technology				
15	Royalties				
16	Occupancy	1,821,162.	1,472,773.	311,090.	37,299
17	Travel	220,165.	177,494.	31,132.	11,539
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	156,169.	140,291.		15,878
20	Interest	20,956.	18,825.		2,13
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	463,629.	397,335.	47,749.	18,545
23	Insurance	679,050.	571,205.	85,951.	21,89
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	CLIENT PERSONAL DEVELOP	1,623,023.	1,586,033.	7,789.	29,201
b	OTHER OPERATING EXPENSE	1,534,298.	1,378,305.		155,993
с	ENTERPRISES VEHICLES RE	1,287,866.	1,287,866.		
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	49,207,103.	44,758,563.	2,728,321.	1,720,21
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

232010 12-13-22

Check here

if following SOP 98-2 (ASC 958-720)

Form 990 (2022)

entity or family member of any of these persons		1
ortgages and notes payable to unrelated third parties		1
notes and loans payable to unrelated third parties		1
ities (including federal income tax, payables to related third		
d other liabilities not included on lines 17-24). Complete Part X		
e D	0.	1
ities. Add lines 17 through 25	2,208,026.	1
ions that follow FASB ASC 958, check here		
lete lines 27, 28, 32, and 33.		
without donor restrictions	11,154,881.	1
with donor restrictions	2,218,407.	1
ions that do not follow FASB ASC 958, check here		
lete lines 29 through 33.		
ck or trust principal, or current funds		2
capital surplus, or land, building, or equipment fund		;
arnings, endowment, accumulated income, or other funds		;
ssets or fund balances	13,373,288.	;
ties and net assets/fund balances	15,581,314.	;

Check if Schedule O contains a response or note to any line in this Part X

					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			4,636,839.	1	2,184,699.
	2	Savings and temporary cash investments			50,410.	2	170,411.
	3	Pledges and grants receivable, net	582,709.	3	478,788		
	4	Accounts receivable, net			7,206,903.	4	10,123,116
	5	Loans and other receivables from any current or			· · ·	_	· · ·
	-	trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes				5	
	6	Loans and other receivables from other disqualif				_	
		under section 4958(f)(1)), and persons described	-			6	
<u>ہ</u>	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9				629,900.	9	609,576
		Land, buildings, and equipment: cost or other			, · ·		,
	ieu	basis. Complete Part VI of Schedule D	10a	6,573,319.			
	h	Less: accumulated depreciation	100	4,461,487.	2,346,583.	10c	2,111,832
	11	Investments - publicly traded securities			-,,	11	_,,==
	12	Investments - other securities. See Part IV, line 1				12	
	12	Investments - program-related. See Part IV, line 1				13	
					13		
	14 15	Intangible assets		127,970.		3,045,073	
	15	Other assets. See Part IV, line 11	15,581,314.	15	18,723,495		
	16	Total assets. Add lines 1 through 15 (must equa	1,977,913.	16	4,462,909		
	17	Accounts payable and accrued expenses	1,577,515.	17	4,402,909		
	18	Grants payable		I	230,113.	18	230,113
	19 00	Deferred revenue		250,115.	19	230,113	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F			21		
es	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subst					
lab		controlled entity or family member of any of thes	-			22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24). C	omplete Part X	•		0 000 100
		of Schedule D		····· -	0.	25	2,882,103
	26	Total liabilities. Add lines 17 through 25			2,208,026.	26	7,575,125
ø		Organizations that follow FASB ASC 958, che	ck here	X			
<u>Š</u>		and complete lines 27, 28, 32, and 33.			44 454 004		0 440 504
alar	27			11,154,881.	27	9,413,594	
m	28	Net assets with donor restrictions			2,218,407.	28	1,734,776.
<u> </u>		Organizations that do not follow FASB ASC 9	58, check	here			
۲ ۲		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
ŝŝ	30	Paid-in or capital surplus, or land, building, or eq		30			
ĬŽ	31	Retained earnings, endowment, accumulated inc				31	
Se	32	Total net assets or fund balances		·····	13,373,288.	32	11,148,370
	33	Total liabilities and net assets/fund balances			15,581,314.	33	18,723,495.

Form 990 (2022)
Part X Balance Sheet

CHRYSALIS CENTER

Form	990 (2022) CHRYSALIS CENTER	95-3972624		Pad	_{ae} 12
	t XI Reconciliation of Net Assets			•	2
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	46,	982,	185.
2	Total expenses (must equal Part IX, column (A), line 25)	2	49,	207,	103.
3	Revenue less expenses. Subtract line 2 from line 1	3	-2,	224,	918.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	13,	373,	288.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			٥.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	11,	148,	370.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
		-		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				1
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	L	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		1

Form **990** (2022)

232012 12-13-22

Department of the Treasury

(Form 990)

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047	
2022	

Open to Public

	Inspection
nployer	identification number

Interna	I Rever	nue Service		Go to www.irs.gov/	Form990 for instruction	ns and the	e latest inf	ormation.		Inspection		
Nam	e of t	the organizati	on							r identification number		
				ALIS CENTER						95-3972624		
Par	τI	Reason	for Public (Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instructior	IS.			
The c	organ	ization is not a	private found	lation because it is: (For lines 1 through 12, c	heck only	one box.)					
1		A church, cor	nvention of ch	urches, or associatio	on of churches described	l in sectio	on 170(b)(⁻	I)(A)(i).				
2		A school des	cribed in sect	tion 170(b)(1)(A)(ii).((Attach Schedule E (Forn	n 990).)						
3		A hospital or	a cooperative	hospital service orga	anization described in s	ection 170)(b)(1)(A)(i	ii).				
4		A medical res	earch organiz	ation operated in co	njunction with a hospital	described	l in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,		
		city, and state	e:									
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
		section 170(b)(1)(A)(iv). (Complete Part II.)										
6		A federal, sta	te, or local go	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).				
7	Х	An organizati	on that norma	ally receives a substa	ntial part of its support f	rom a gove	ernmental	unit or from tl	ne general	public described in		
		section 170(I	b)(1)(A)(vi). (C	Complete Part II.)								
8		A community	trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)						
9		An agricultura	al research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a	land-grant	college		
		or university o	or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the college	e or		
		university:										
10					than 33 1/3% of its supp							
					t to certain exceptions;					-		
					(less section 511 tax) fro	om busines	sses acqui	red by the ore	ganization a	after June 30, 1975.		
				mplete Part III.)								
11		-	-	-	ively to test for public sa	•						
12		-	-	-	ively for the benefit of, to				-			
					ed in section 509(a)(1) of					JNECK THE DOX ON		
-		7	-		f supporting organization				-			
а				-	supervised, or controlled	• • • •	-					
			-		gularly appoint or elect a	i majonty c				porting		
b		¬ ~		complete Part IV, Se	or controlled in connec	tion with it	e cupporte	d organizatio	n(c) by ba	ling		
D.					anization vested in the s			-		-		
				st complete Part IV,		anic perso	113 11121 00		ge the supp	Joned		
с		¬ ~		-	g organization operated	in connect	tion with	and functiona	llv integrate	ed with		
Ŭ	L		-		b). You must complete				ny mograte	a with,		
d			-		porting organization oper				ted organi:	zation(s)		
-			-		zation generally must sat				-			
			-		nplete Part IV, Sections	-		-				
е		7			written determination fro				II, Type III			
			•		nally integrated supporti			51 <i>/</i> 51	, ,			
f	Ente	er the number of				0 0						
g	Pro	ide the followi	ng information	n about the supporte	ed organization(s).							
	(i) Name of suppo		(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the organized (iv) is the organized (iv) (iv) (iv) (iv) (iv) (iv) (iv) (iv)	anization listed ing document?	(v) Amount o		(vi) Amount of other		
		organization			above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)		
						1	1			1		

Schedule A	(Form	990	2022
		000	

Part II

CHRYSALIS CENTER

95 - 3972624

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 (b) 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 14,503,754 6,172,911 6,555,097 11,195,419. 12,356,839. 50,784,020. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 6,172,911, 6,555,097, 14,503,754 11,195,419. 12,356,839, 50,784,020. 4 Total. Add lines 1 through 3 The portion of total contributions 5 by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 2,995,339. 47,788,681. 6 Public support. Subtract line 5 from line 4 Section B. Total Support <u>(e) 2</u>022 Calendar year (or fiscal year beginning in) (a) 2018 (b) 2019 (c) 2020 (d) 2021 (f) Total 6,172,911. 6,555,097, 14,503,754. 11,195,419. 12,356,839. 50,784,020. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, 16,730. 46,425 47,229. 3,146. 163,828, 277,358. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on **10** Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 51,061,378. **11 Total support.** Add lines 7 through 10 128,355,786. 12 Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 93.59 14 % 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage from 2021 Schedule A, Part II, line 14 92.13 15 % 16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990) 2022

232022 12-09-22

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	2 (f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disgualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support	·	•	•	•	•	•
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	2 (f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for t	he organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) orgar	nization,
Section C. Computation of Publ						
15 Public support percentage for 2022 (•	.,,		15	%
16 Public support percentage from 202					16	%
Section D. Computation of Inve					1 4 -	
17 Investment income percentage for 2						<u> </u>
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2022. If the						
more than 33 1/3%, check this box a						
b 33 1/3% support tests - 2021. If the						
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization	on did not check a		a, or red, check t	TIIS DUX ATTU SEE ITT		lule A (Form 990) 2022
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1

2

3a

3b

3c

4a

4b

4c

5a

5b

<u>5c</u>

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990) 2022

Yes No

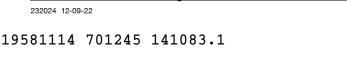
Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? // "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- **5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to 6 anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disgualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

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а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes, " explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u></u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Sec	the supported organization(s). tion D. All Type III Supporting Organizations	1		
000	tion D. Air Type in Supporting Organizations		V.	
	Did the exercited provide to each of its supported exercitedians, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	s).		
а	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>	•		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
с	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstruction	ıs).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
23202		le A (Forr	n 990)	2022
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Yes No

Part IV Supporting Organizations (continued)

Schedule A (Form 990) 2022

11 Has the organization accepted a gift or contribution from any of the following persons?

CHRYSALIS CENTER

^{2022.05000} CHRYSALIS CENTER

chedule A (Form 990) 2022 CHRYSALIS CENTER			95-3972624 Page
Part V Type III Non-Functionally Integrated 509(a)(3) Supportin	ng Organi	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	ov. 20, 1970 (<i>explain ir</i>	Part VI). See instruction
All other Type III non-functionally integrated supporting organizations mus	t complete S	Sections A through E.	1
ection A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
ection C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functiona	Ily integrated	d Type III supporting org	anization (see

Schedule A (Form 990) 2022

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instructions).

Sche	dule A (Form 990) 2022 CHRYSALIS CENTER				95-3972624	Page 7
Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continu	ied)		
Sect	ion D - Distributions				Current Y	'ear
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported				
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	5	3		
4	Amounts paid to acquire exempt-use assets		4			
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2022 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	IS	(iii) Distributa Amount for	
1	Distributable amount for 2022 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2022 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2022					
а	From 2017					
b	From 2018					
с	From 2019					
d	From 2020					
е	From 2021					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2022 distributable amount					
i	Carryover from 2017 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2022 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2022 distributable amount					
с	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2022, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2022. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2023. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
	Excess from 2018					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021					
	Excess from 2022					
_						

Schedule A (Form 990) 2022

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Schedule A	(Form 990) 2022	CHRYSALIS CENTER		95-3972624	Page 8
Part VI	Part IV, Section A, lines 1 line 1; Part IV, Section D,	, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9 lines 2 and 3; Part IV, Section E, li	ns required by Part II, line 10; Part II, line 17a c, 11a, 11b, and 11c; Part IV, Section B, line ines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Pa 5, and 6. Also complete this part for any addi	s 1 and 2; Part IV, Section rt V, Section B, line 1e; Pa	n C, art V,
	(See instructions.)				
232028 12-09-2	2		22	Schedule A (Form 9	990) 2022

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Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

95-3972624

Internal Revenue Service			
Name of the organization			
CHRYS	SALIS CENTER		
Organization type (check one):			

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

Schedule B

Department of the Treasury

(Form 990)

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set in the set of t

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

	3 (Form 990) (2022)		Page 2
Name of or	rganization	Em	ployer identification number
CHRYSALI	S CENTER		95-3972624
Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$450,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$968,424	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$535,018	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$300,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 1,871,301	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$267,439	Person X Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2022)

	B (Form 990) (2022)		Page 2
Name of or	rganization	Emj	ployer identification number
CHRYSALI	S CENTER		95-3972624
Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$300,449.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

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	B (Form 990) (2022)		Page 3
Name of or	rganization		Employer identification number
CHRYSALI	S CENTER		95-3972624
Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed	1.
(a) No. from Part I	(b) (c) Description of noncash property given (See instruction)		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
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	B (Form 990) (2022)		Page 4				
Name of o	organization		Employer identification number				
CHRYSALI	IS CENTER		95-3972624				
Part III	Exclusively religious, charitable, etc., contribution	ons to organizations described ir	n section 501(c)(7), (8), or (10) that total more than \$1,000 for the year				
	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, c	haritable, etc., contributions of \$1,000) or less for the year. (Enter this info. once.) \$				
(a) No.	Use duplicate copies of Part III if additional s	pace is needed.					
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of	f gift				
	Transferee's name, address, ar		Relationship of transferor to transferee				
		[
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I		(c) Use of gift					
	(e) Transfer of gift						
			gnt				
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee				
		[
(a) No.							
(a) No. from Part I	(b) Purpose of gift (c) Use of		(d) Description of how gift is held				
		(e) Transfer of	fgift				
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee				
	,,						
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I							
		(e) Transfer of	l				
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee				

Schedule B (Form 990) (2022)

SCHEDULE D)
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Department of the Treasury

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Interna	Revenue Service Go to www.irs.gov/Form99	0 for instructions and the latest information.	Inspection
Nam	e of the organization		Employer identification number
De	CHRYSALIS CENTER	d Funda av Othav Similar Funda av A	95-3972624
Pa	t I Organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin		CCOUNTS. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		nds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes 📃 No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose confe	rring
	impermissible private benefit?		
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Part ۱	V, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education)	torically important land area
	Protection of natural habitat	Preservation of a cer	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form of a c	
	day of the tax year.		Held at the End of the Tax Year
a			2a
b			2b
с	Number of conservation easements on a certified historic str		2c
d	Number of conservation easements included in (c) acquired a		
2	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the organ	lization during the tax
4	year Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		
•	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
			0,
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation e	asements during the year
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)(4)(E	3)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense state	ment and
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statements t	hat describes the
De	organization's accounting for conservation easements.		
Pa	t III Organizations Maintaining Collections of		Similar Assets.
	Complete if the organization answered "Yes" on Form		
1 a	If the organization elected, as permitted under FASB ASC 95		
	of art, historical treasures, or other similar assets held for put		ance of public
h	service, provide in Part XIII the text of the footnote to its finar		
a	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtherand	ce of public service,
	provide the following amounts relating to these items:		¢
	(i) Revenue included on Form 990, Part VIII, line 1		•
2	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical tre	asures, or other similar assets for financial gain	
2	the following amounts required to be reported under FASB A		, provide
а	Revenue included on Form 990, Part VIII, line 1	-	\$
	Assets included in Form 990, Part X		
			····· • •

232051 09-01-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

29 2022.05000 CHRYSALIS CENTER

Schedule D (Form 990) 2022

Sche	dule D (Form 990) 2022 CHRYSALIS C						95-397		P	age 2
Par	rt III Organizations Maintaining C	ollections of Art	, Historical Tre	easures, or	Other	Similar	Assets	(contii	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following that n	nake sig	nificant u	ise of its			
	collection items (check all that apply):									
а	a Public exhibition d Loan or exchange program									
b	Scholarly research	е	Other							
с	c Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	how they further the	ne organization	's exem	pt purpos	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations o	f art, historical trea	sures, or other	similar a	assets		_		_
_	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arran		te if the organizatio	on answered "Y	'es" on F	orm 990	, Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custodi							-		-
	on Form 990, Part X?						∟	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:					A		
								Amoun	τ	
с.	Beginning balance					1c				
d	Additions during the year									
e	Distributions during the year					1e				
T Oo	Ending balance					1f		Yes		
	Did the organization include an amount on Fo If "Yes," explain the arrangement in Part XIII.						∟			_ No □
Par										<u>_</u>
		(a) Current year	(b) Prior year	(c) Two years			ears back	(e) Fou	r vears	back
1a	Beginning of year balance	1,318,651.	1,318,651.	()			18,651.		,318,	
h	Contributions	_,	_,,			-,-	,		,,	
c c	Net investment earnings, gains, and losses									
b b	Grants or scholarships									
e	Other expenditures for facilities									
Ū	and programs									
f	Administrative expenses									
a	End of year balance	1,318,651.	1,318,651.	1,318,	651.	1,3	18,651.	1	,318,	651.
2	Provide the estimated percentage of the curr									
а	Board designated or quasi-endowment	, , , , ,	%	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
b	Permanent endowment	%	_							
с	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
3a	Are there endowment funds not in the posse	ssion of the organizat	tion that are held a	nd administered	d for the	•				
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)		X
	(ii) Related organizations							3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?					3b		
4	Describe in Part XIII the intended uses of the		vment funds.							
Par	rt VI Land, Buildings, and Equipm									
	Complete if the organization answere			See Form 990, F	Part X, li	ne 10.				
	Description of property	(a) Cost or ot basis (investm		t or other (other)	• •	cumulate reciation	d	(d) Boo	k valu	е
1a	Land		1	,300,000.				1	,300,	000.
b	Buildings			652,879.		287,	734.		365,	145.
с	Leasehold improvements									
d	Equipment									
<u>e</u>	Other		4	,620,440.		4,173,	753.		446,	687.
Tota	I. Add lines 1a through 1e. <i>(Column (d) must e</i>	qual Form 990. Part >	K. column (B). line 1	0c.)				2	,111,	832.
							Cabadula	D /F		

Schedule D (Form 990) 2022

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Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end-of-year market value (a) Description of security or category (including name of security) (b) Book value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13. Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value DEPOSITS 127,307. (1) RIGHT-OF-USE ASSETS 2,917,766. (2) (3) (4) (5) (6) (7) (8) (9) 3,045,073. Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value 1 (1) Federal income taxes OPERATING LEASE LIABILITY 1,041,191. (2)LT LEASE LIABILITY 1,840,912 (3) (4) (5) (6) (7) (8) (9) 2,882,103. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

232053 09-01-22

Sche	dule D (Form 990) 2022 CHRYSALIS CENTER	95-39726	24 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	47,338,572.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities 2b 356, 387	•	
с	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIII.) 2d		
е	Add lines 2a through 2d	2e	356,387.
3	Subtract line 2e from line 1	3	46,982,185.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.) 4b		
с	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)	5	46,982,185.
Pa	t XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	49,563,490.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a 356, 387		
b	Prior year adjustments 2b		
с	Other losses 2c		
d	Other (Describe in Part XIII.) 2d		
е	Add lines 2a through 2d	2e	356,387.
3	Subtract line 2e from line 1	3	49,207,103.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.) 4b		
с	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	49,207,103.
Pa	t XIII Supplemental Information.		
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line	4; Part X, line 2	; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		

PART V, LINE 4:

TO BE USED FOR MAJOR CAPITAL INVESTMENTS OR OTHER EXTRAORDINARY PURPOSES,

SUCH AS SUPPORTING PROGRAMS THAT HAVE BEEN IMPACTED BY UNANTICIPATED

FUNDING REDUCTIONS. IT MAY ALSO BE TAPPED AS A SHORT-TERM LINE OF CREDIT

TO ADDRESS TEMPORARY, UNANTICIPATED CASH FLOW NEEDS. THE BOARD OF

DIRECTORS MAY DECIDE, AT ITS DISCRETION, TO DESIGNATE ADDITONAL FUNDS TO

THE FUND BASED ON THE ORGANIZATION'S SURPLUS CASH POSITION AND PROJECTED

CASH NEEDS.

PART X, LINE 2:

THE ORGANIZATION IS A QUALIFIED ORGANIZATION EXEMPT FROM FEDERAL AND

CALIFORNIA INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE

232054 09-01-22

Part XIII Supplemental Information (continued)

CODE AND SECTION 23701D OF THE CALIFORNIA REVENUE AND TAXATION CODE. THE

ORGANIZATION RECOGNIZES THE EFFECTS OF ITS INCOME TAX POSITIONS ONLY IF

THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. THE

ORGANIZATION HAS EVALUATED ITS CURRENT TAX POSITIONS AND HAS CONCLUDED

THAT AS OF DECEMBER 31, 2022, THE ORGANIZATION DOES NOT HAVE ANY

SIGNIFICANT UNCERTAIN TAX POSITIONS FOR WHICH A RESERVE WOULD BE

NECESSARY. GENERALLY, THE ORGANIZATION'S INFORMATION RETURNS REMAIN OPEN

FOR EXAMINATION FOR A PERIOD OF THREE (FEDERAL) OR FOUR (STATE OF

CALIFORNIA) YEARS FROM THE DATE OF FILING.

Schedule D (Form 990) 2022

232055 09-01-22

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ng or Gaming A	ctivi	ties	OMB No. 1545-0047	
(Form 990)	Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.								
Department of the Treasury Internal Revenue Service		Attach to Form 990 o www.irs.gov/Form990 for instrue						Open to Public Inspection	
Name of the organization		entification number							
J	CHRYSALIS (CENTER					95-39726		
		Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, li	ine 17	. Form 990-E	Z filers are not	
· · · ·	complete this part	t. ed funds through any of the followin	a aatii		Charle all that apply				
 a Mail solicitat b Internet and c Phone solicitat d In-person so 2 a Did the organization key employees list 	tions email solicitations tations licitations on have a written o ed in Form 990, Pa	e 📃 Solicita	tion of tion of fundra (incluc	non-g gover aising o ling of onal fu	overnment grants nment grants events ficers, directors, trust undraising services?		Ye		
compensated at le									
(i) Name and addres or entity (func		(ii) Activity	have c	aiser ustody trol of	(iv) Gross receipts from activity	tò (or fi	Amount paid r retained by) undraiser ed in col. (i)	(vi) Amount paid to (or retained by) organization	
			Yes	No					
Total									
3 List all states in whitor licensing.	ich the organizatio	n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is e	xempt from re	egistration	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

232081 10-27-22

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events
		BUTTERFLY BALL	FALL EVENT	NONE	(add col. (a) through col. (c))
a		(event type)	(event type)	(total number)	
	Gross receipts	2,186,474.	178,494.		2,364,968
2	2 Less: Contributions	1,970,524.	160,144.		2,130,668
3	Gross income (line 1 minus line 2)	215,950.	18,350.		234,300
4	Cash prizes				
5	Noncash prizes	12,950.	21,968.		34,918
Direct Expenses	Rent/facility costs	1,660.	40,390.		42,050
	Food and beverages	140,561.	700.		141,261
5 8	B Entertainment	85,150.	3,698.		88,848
9		424,912.	13,536.		438,448
1		h 9 in column (d)			745,525
1	1 Net income summary. Subtract line 10 from	line 3. column (d)			-511,225

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than

\$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Reve	1 Gross revenue						
SS	2 Cash prizes						
Direct Expenses	3 Noncash prizes						
Direct E	4 Rent/facility costs						
	5 Other direct expenses						
	6 Volunteer labor	└── Yes % └── No	└── Yes % └── No	Yes%			
	7 Direct expense summary. Add lines 2 through	5 in column (d)					
	8 Net gaming income summary. Subtract line 7 1	from line 1, column (d)					
9	 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? 						
	b If "No," explain:						
	Were any of the organization's gaming licenses rev If "Yes," explain:			/ear?	Yes No		
-							

232082 10-27-22

Schedule G (Form 990) 2022

Sch	edule G (Form 990) 2022	CHRYSALIS CENTER	95-39	972624	Page 3
11	Does the organization conduct ga	ming activities with nonmembers?		Yes	No
		ficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?			Yes	No
13	Indicate the percentage of gaming				
		-		13a	%
				13b	%
		e person who prepares the organization's gaming/special events books and record			,-
••			10.		
	Name				
	Address				
	Address				
15-	Doos the organization have a con	ract with a third party from whom the organization receives gaming revenue?		Yes	No
154	Does the organization have a con	ract with a third party from whom the organization receives gaming revenue?			
D		ng revenue received by the organization \$ and the am	ount		
		third party \$			
С	If "Yes," enter name and address	of the third party:			
	Name				
	Address				
16	Gaming manager information:				
	Name				
	Gaming manager compensation	\$			
	Description of services provided				
	Director/officer	Employee Independent contractor			
17	Mandatory distributions:				
		state law to make charitable distributions from the gaming proceeds to			
ŭ				Yes	No
h		equired under state law to be distributed to other exempt organizations or spent i			
Ň	organization's own exempt activit				
Pa	rt IV Supplemental Infor	nation. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Par	III lines Q	9h 10h
		applicable. Also provide any additional information. See instructions.		,	55, 105,
	130, 130, 10, and 170, as	applicable. Also provide any additional mormation. See instructions.			
23208	33 10-27-22		Schedu	ıle G (Form	990) 2022
		26		-	-

Part IV	Supplemental Information (continued)

Schedule G (Form 990)

232084 04-01-22

SC	SCHEDULE J Compensation Information							
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		2022				
			Open to Public					
	tment of the Treasury al Revenue Service	Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		IC		
	e of the organization		Employer id	ployer identification number				
		CHRYSALIS CENTER	95-39	72624				
Ра	rt I Question	s Regarding Compensation						
					Yes	No		
1a	Check the appropriate	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,					
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or c	harter travel Housing allowance or residence for perso	nal use					
	Travel for com	panions Payments for business use of personal re	sidence					
		ation and gross-up payments Health or social club dues or initiation fee						
	Discretionary s	spending account Personal services (such as maid, chauffer	ır, chef)					
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or						
•		rovision of all of the expenses described above? If "No," complete Part III to explain		. <u>1b</u>				
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2				
2	Indicate which if or	w, of the following the experimetion used to establish the companyation of the experimetion?						
3		ny, of the following the organization used to establish the compensation of the organization's actor. Check all that apply. Do not check any boxes for methods used by a related organizati						
		ation of the CEO/Executive Director, but explain in Part III.						
	·	ompensation consultant Compensation survey or study						
		ther organizations X Approval by the board or compensation of	ommittee					
			ommittee					
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
	organization or a re							
а	-	e payment or change-of-control payment?		4a		x		
b	Participate in or rec	eive payment from a supplemental nonqualified retirement plan?		41		х		
	c Participate in or receive payment from an equity-based compensation arrangement?					X		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n					
	contingent on the re							
						X		
b		ation?		5b		X		
		r 5b, describe in Part III.						
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n					
	contingent on the n	0		6a		v		
a	a The organization?					X		
b		ation?		6b		X		
-		r 6b, describe in Part III.						
7		n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		-	х			
~		ies 5 and 6? If "Yes," describe in Part III		. 7	Λ			
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the price described in Regulations section 52 4058 4(s)/2)2 If "Xee," describe in Ret III.				x		
0				8				
9	Regulations section	id the organization also follow the rebuttable presumption procedure described in		9				
		. 53.4958-6(c)? eduction Act Notice, see the Instructions for Form 990.		le J (Forr	n 0001	2022		
∟⊓А		במטנוסוו אכי ואסווכב, פבב נווב ווופנו מכנוסוופ וסו דטרווו פשט.	Schedu		11 990)	, 2022		

232111 10-18-22

95-3972624

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) MARK LORANGER	(i)	280,603.	23,000.	0.	8,252.	0.	311,855.	0.	
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) TREVOR KALE	(i)	208,510.	18,000.	0.	12,302.	0.	238,812.	0.	
VP, CHRYSALIS ENTERPRISES	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) MOLLY LARSON	(i)	184,292.	18,000.	0.	18,668.	0.	220,960.	0.	
VP, PROGRAMS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) MICHAEL GRAFF-WEISNER	(i)	192,996.	18,000.	0.	8,929.	0.	219,925.	0.	
VP, STRATEGY & EXTERNAL RE	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) CARLYNE ERVIN	(i)	177,718.	18,000.	0.	11,283.	0.	207,001.	0.	
VP, HUMAN RESOURCES	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) NORMAN BULLOCK	(i)	184,578.	18,000.	0.	520.	0.	203,098.	0.	
VP, FINANCE & CFO	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2022

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

ALL COMPENSATED INDIVIDUALS LISTED ON PART VII RECEIVED BONUSES IN THE 2022

TAX YEAR THAT WERE DETERMINED BY THE BOARD'S EXECUTIVE COMMITTEE BASED ON

THE FINANCIAL RESULTS OF THE PREVIOUS FISCAL YEAR.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

22

Department of the Treasury Internal Revenue Service Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Employer identification number

Name of the organization

CHRYSALIS CENTER

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Pa	rt I	Types of Property							
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu			
1	Art.	Works of art							
2		Historical treasures							
2		Fractional interests							
4		s and publications							
5		ing and household goods	X		28,968.				
6		and other vehicles							
7		s and planes							
8		ectual property							
9		rities - Publicly traded							
10		rities - Closely held stock							
11		rities - Partnership, LLC, or							
••		interests							
12	Secu	rities - Miscellaneous							
13	Quali	fied conservation contribution -							
	Histo	ric structures							
14	Quali	fied conservation contribution - Other \dots							
15	Real	estate - Residential							
16	Real	estate - Commercial							
17	Real	estate - Other							
18	Colle	ctibles							
19	Food	inventory							
20		s and medical supplies							
21	Taxid	lermy							
22	Histo	rical artifacts							
23	Scier	ntific specimens							
24	Arche	eological artifacts							
25	Othe	r ()							
26	Othe	r ()							
27	Othe	r ()							
28	Othe	r ()							
29	Numl	ber of Forms 8283 received by the organ	ization during	g the tax year for co	ontributions				
	for w	hich the organization completed Form 82	283, Part V, D	onee Acknowledg	ement 29				
~~	. .					00 H I I	Ye	es	No
30a		g the year, did the organization receive b hold for at least 3 years from the date of							
		pt purposes for the entire holding period	~	,			30a	T	х
b		es," describe the arrangement in Part II.							
31		the organization have a gift acceptance	policy that re	equires the review of	of any nonstandard contributi	ons?	31		х
		the organization hire or use third parties						\top	
		ibutions?		•			32a		X
b		es," describe in Part II.							
33	If the	organization didn't report an amount in o	column (c) fo	r a type of property	r for which column (a) is chec	ked,			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

232141 09-09-22

describe in Part II.

Schedule M (Form 990) 2022	CHRYSALIS CENTER	95-3972624	Page 2
Part II	Supplemental is reporting in Part	I Information. Provide the information required by Part I, lines 30b, 32b, and 33, t I, column (b), the number of contributions, the number of items received, or a comb dditional information.	and whether the organiza ination of both. Also com	ition
SCHEDULE M	, PART I, COL	UMN (B):		
THIS NUMBE	R REFLECTS TH	E NUMBER OF CONTRIBUTIONS, NOT THE NUMBER OF		
ITEMS CONT	RIBUTED.			
232142 09-09-22			Schedule M (Form	990) 2022

19581114 701245 141083.1

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 95-3972624

CHRYSALIS CENTER

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LIVES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

INTERVIEW CLOTHING, RENTAL, UTILITIES, AND TRANSPORTATION ASSISTANCE,

FOOD, TECHNOLOGY, AND A MAILING ADDRESS, AS WELL AS MENTAL HEALTH

SUPPORT AND LEGAL ASSISTANCE. IN ADDITION, CHRYSALIS PROVIDES

SCHOLARSHIPS TO HELP CLIENTS ACCESS EXTERNAL TRAININGS, CERTIFICATIONS,

AND TOOLS/MATERIALS THAT WILL HELP THEM IN THEIR JOB SEARCH. AFTER A

CLIENT HAS LANDED A JOB, STAFF CONTINUE TO CONNECT WITH THEM WITH

SUPPORT FOCUSED ON EMPLOYMENT RETENTION.

IN 2022, WE EMPOWERED 6,758 CLIENTS ON THEIR PATHWAY TO STABILITY,

SECURITY, AND FULFILLMENT IN THEIR WORK AND LIVES AND 1,553 CLIENTS

SECURED EMPLOYMENT IN THE GENERAL WORKFORCE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

INDIVIDUALS EXPERIENCING HOMELESSNESS, AND JANITORIAL SERVICES FOR

COMPANIES THROUGHOUT LOS ANGELES COUNTY.

CHRYSALIS SAFEKEEPING EMPLOYS OUR CLIENTS IN VITAL SAFE STORAGE

MANAGEMENT AND JANITORIAL SERVICES FOR OUR MOST VULNERABLE COMMUNITY

MEMBERS.

CHRYSALIS ROADS EMPLOYS CHRYSALIS CLIENTS ON CREWS ACROSS SOUTHERN

CALIFORNIA ENSURING THAT OUR FREEWAYS ARE BEAUTIFIED BY PROVIDING

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O	(Form 990) 2022
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Name of the organization

CHRYSALIS CENTER

Page 2 Employer identification number 95-3972624

LANDSCAPING AND LITTER ABATEMENT SERVICES.

CHRYSALIS STAFFING CONNECTS CLIENTS TO EMPLOYERS THROUGHOUT LOS ANGELES

AND ORANGE COUNTIES WHO ARE LOOKING FOR TEMPORARY OR

TEMPORARY-TO-PERMANENT EMPLOYEES. BUSINESSES WORKING WITH STAFFING ARE

MOST OFTEN SEEKING TO FILL POSITIONS IN THE FOLLOWING INDUSTRIES:

GENERAL LABOR, WAREHOUSE, FACILITIES MAINTENANCE, HOSPITALITY,

CLERICAL, AND FOOD SERVICE.

IN 2022, 1,709 CLIENTS WORKED A TRANSITIONAL JOB IN CHRYSALIS

ENTERPRISES.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PREPARED BY OUR OUTSIDE CPA FIRM. FOLLOWING THE COMPLETION OF

A DRAFT OF THE FORM 990, THE RETURNS WERE REVIEWED BY THE EXECUTIVE AND

FINANCIAL STAFF TO ASSURE THAT ALL REPRESENTATIONS AND ANSWERS TO ISSUES,

COMMENTS, AND QUESTIONS WERE ACCURATE. THE COMPLETE TAX RETURN, INCLUDING

FORM 990 AND ALL SCHEDULES AND ATTACHMENTS, WAS DISTRIBUTED TO THE

ORGANIZATION'S EXECUTIVE COMMITTEE FOR REVIEW AND COMMENT AND THEN TO THE

FULL BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REQUIRES THAT ALL OFFICERS, DIRECTORS AND KEY EMPLOYEES

ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THAT THEY HAVE RECEIVED, READ, AND

UNDERSTOOD THE WRITTEN CONFLICT OF INTEREST POLICY, AND HAVE AGREED TO

COMPLY WITH THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

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Schedule O (Form 990) 2022

Schedule O (Form 990) 2022		Page
Name of the organization CHRYSALIS CENTER		Employer identification number 95-3972624
ACCORDING TO THE ORGANIZATION'S BYLAWS, THE BO	PARD OF DIRECTORS SHALL FIX	
THE SALARY OF THE PRESIDENT/CEO THAT IS DETERM	LINED TO BE JUST AND	
REASONABLE, AND DOES NOT CONSTITUTE AN "EXCESS	BENEFIT TRANSACTION" WITHIN	
THE MEANING OF SECTION 4958 OF THE INTERNAL RE	VENUE CODE. THE SALARY OF THE	
CFO AND OTHER KEY EMPLOYEES IS DETERMINED UNDE	R THE PRESIDENT/CEO'S	
AUTHORITY.		
FORM 990, PART VI, SECTION C, LINE 19:		
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLI	CT OF INTEREST POLICY, DONOR	
PRIVACY POLICY, AND AUDITED FINANCIAL STATEMEN	TS ARE AVAILABLE UPON	
REQUEST.		
232212 10-28-22 81114 701245 141083.1	45 2022.05000 CHRYSALIS CI	Schedule O (Form 990) 202
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